UNITEDPERFORMINGARTSFUND

2025 ANNUAL

IMPACT REPORT





A LETTER FROM UPAF'S PRESIDENT & CEO, ANNEMARIE SCOBEY-POLACHECK.

Dear Friends and Supporters of UPAF,

Over the past year, I've had the privilege of witnessing how deeply this community's support continues to shape the performing arts and the lives they touch throughout Southeastern Wisconsin. I heard story after story about the life-shaping impact of the arts – how a first music lesson built confidence, how dance created belonging, and how live performance inspired empathy and connection. Corporate leaders spoke passionately about the essential role a vibrant arts scene plays in attracting and retaining talent. Donors emphasized how profoundly it matters that Milwaukee's performing arts are inclusive and accessible to people of all abilities.

UPAF is proud to be the largest fund of its kind in the nation supporting the performing arts, and we are truly grateful to every donor who helped us reach an incredible $9.1 million in 2025.

This past year was one of thoughtful rebuilding. Like arts organizations across the country, UPAF felt the effects of donor decline following the COVID years. In response, we used this moment to strengthen how we work – refining our practices, sharpening our focus, and positioning UPAF to provide sustained, long-term support for a balanced and interdependent performing arts ecosystem, from large premiere institutions to mid-size companies and emerging organizations.

We refreshed our Vision and Mission and introduced four organizational pillars – principles that have long guided UPAF but had never been fully articulated. This strategic framework now anchors our decision-making, empowering both staff and board to further enrich Southeastern Wisconsin by fueling the performances and experiences that make the region a compelling place to live, work, and grow.

Throughout the year, our Board, led by Jim Borris, provided steady, principled leadership that kept UPAF strong and resilient, ensuring continuity during a time of transition. This year, we welcomed new board members representing corporations that are strong supporters of UPAF, broadening the expertise and perspectives that guide our work. Our board's dedication, thoughtful oversight, and belief in UPAF's mission continually fortify our organization and lead us in sustaining a powerful, community-driven arts model unlike any other in the nation.

It is a true honor to work side by side with all who are nurturing today's pipeline of lifelong arts enthusiasts and donors. It is a joy to work with all our donors, volunteers and corporate partners as we inspire involvement in the arts and build long-term philanthropic commitment. Our growing community of supporters strengthens the performing arts today and ensures their vitality for future generations.

With gratitude,



ANNEMARIE SCOBEY-POLACHECK

UPAF PRESIDENT & CEO

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CELEBRAT
PERFORM

in Southeastern Wisconsin



SINCE 1967,
the United Performing Arts Fund (UPAF) has remained committed to advancing the vitality of Southeastern Wisconsin by raising essential funds, providing strategic stewardship, and inspiring involvement in the performing arts.

TING THE
NG ARTS

MEMBERS & AFFILIATES

UPAF's Members and Affiliates delivered the best in music, dance and theater to Southeastern Wisconsin during the 2024-25 season. From world premieres to timeless classics to performances that pushed boundaries and sparked meaningful dialogue, these organizations upheld our region's reputation of world-class entertainment, arts education and community impact.



UPAF MEMBERS

Bel Canto Chorus

Black Arts MKE

Dance Works MKE

First Stage — Transforming Lives Through Theater

The Florentine Opera

Milwaukee Ballet

milwaukeechambertheatre

Milwaukee Rep

Milwaukee Symphony Orchestra — Ken-David Masur / Music Director

Milwaukee Youth Symphony Orchestra

Next Act Theatre — Intimate Powerful

Present Music

Renaissance TheaterWorks

Skylight music theatre

UPAF AFFILIATES

Above the Clouds
Bembé Drum and Dance
Festival City Symphony
Frankly Music
Kids From Wisconsin
Latino Arts
Marcus Performing Arts Center
Milwaukee Jazz Institute
Milwaukee Opera Theatre
Milwaukee Youth Theatre
Racine Symphony Orchestra
Sharon Lynne Wilson Center for the Arts
Studio K Flamenco
TBEY Arts Center, Inc.
Waukesha Civic Theatre
Wild Space Dance Company
Wisconsin Conservatory of Music.

UPAF does not charge membership fees or annual dues to its Members or Affiliates in order for them to receive funding.

THROUGHOUT THE 2024-25 SEASON





150+
free performances and community events

52,501
free tickets

649,795
audience members

1,388
performances

96,285
K-12 students served



SUSTAINI
PERFORM

Fundraising and Allocation


NG THE
ING ARTS



FINANCIAL STATEMENTS

Following are the audited United Performing Arts Fund 2025 and 2024 Statements of Financial Position and Statements of Activities for the years ended August 31, 2025 and 2024. The complete audit report and Form 990 are available at **UPAF.org.**

STATEMENT OF FINANCIAL POSITION
AUGUST 31, 2025 AND 2024

ASSETS	2025	2024
CURRENT ASSETS		
Cash and Cash Equivalents	$3,137,019	$2,859,821
Investments, at Fair Value	2,182,481	1,571,395
Contributions Receivable, Net of Allowance	1,466,954	3,215,785
Government Grants Receivable	14,000	28,000
Other Receivables	371	709
Advance Payments to Member Groups	644,849	934,081
Prepaid Expenses	29,305	29,968
Total Current Assets	7,474,979	8,639,759
LONG-TERM PORTION OF CONTRIBUTIONS RECEIVABLE, Net	174,085	143,414
RIGHT-OF-USE-ASSET — OPERATING, Net	477,475	120,169
BOARD-DESIGNATED INVESTMENT FUNDS	3,446,343	3,658,604
PROPERTY AND EQUIPMENT, Net	145,357	92,032
Total Assets	**$11,718,239**	**$12,653,978**

LIABILITIES AND NET ASSETS	2025	2024
CURRENT LIABILITIES		
Accounts Payable	$30,115	$29,484
Accrued Compensation and Related Benefits	55,232	123,876
Donor Designations Payable	119,000	1,110,472
Current Portion of Operating Lease Liability	105,738	100,558
Total Current Liabilities	310,085	1,364,390
LONG-TERM LIABILITIES		
Long-Term Portion of Operating Lease Liability	371,738	19,611
Total Liabilities	681,823	1,384,001
NET ASSETS		
Without Donor Restrictions:		
Undesignated and Available for Future Operations	624,994	623,039
Reserved for Future Allocations to Member Groups and Affiliates	6,431,557	5,647,828
Board-Designated	3,446,343	3,658,604
Total Without Donor Restrictions	10,502,894	9,929,471
With Donor Restrictions	533,522	1,340,506
Total Net Assets	11,036,416	11,269,977
Total Liabilities and Net Assets	**$11,718,239**	**$12,653,978**

FINANCIAL STATEMENTS (cont.)

STATEMENT OF ACTIVITIES
YEAR ENDED AUGUST 31, 2025

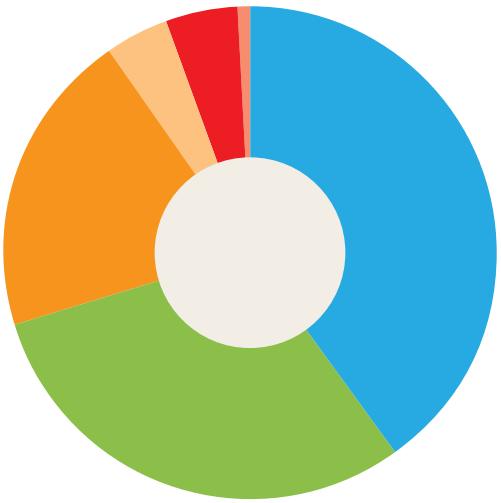
Revenue, Support and Gains	Non-Board Designated	Board-Designated	With Donor Restrictions	Total
	WITHOUT DONOR RESTRICTIONS			
PUBLIC SUPPORT				
Gross Fundraising Contributions	$7,354,360	—	$357,156	$7,711,516
Less: Donor Designations	(75,000)	—	—	(75,000)
Less: Provision for Uncollectible Promises	(79,355)	—	—	(79,355)
Net Fundraising Contributions	7,200,005	—	357,156	7,577,161
Special Event Income, Net of Costs of Direct Benefits to Donors of $194,431	397,069	—	—	397,069
Bequests and Memorials	—	—	—	—
Donated Services	347,755	—	—	347,755
Total Public Support	7,944,829		357,156	8,301,985
Nonoperating Revenue:				
Investment Return	102,890	321,571	—	424,461
Distribution from the Greater Milwaukee Foundation	5,958	—	—	5,958
Total Nonoperating Revenue	108,848	321,571	—	430,419
Appropriation for Expenditure	125,456	(125,456)	—	—
Net Assets Transferred	408,376	(408,376)	—	—
Net Assets Released from Restrictions	1,164,140	—	(1,164,140)	—
Total Revenue, Support and Gains	9,751,649	(212,261)	(806,984)	8,732,404
Expenses				
PROGRAM SERVICES				
Allocations to Member Organizations and Affiliates	5,998,528	—	—	5,998,528
Other Member Support	433,138	—	—	433,138
Awareness	583,495	—	—	583,495
Total Program Services	7,015,161	—	—	7,015,161
Supporting Services:				
Administrative Expenses	778,128	—	—	778,128
Fundraising	1,172,676	—	—	1,172,676
Total Supporting Services	1,950,804	—	—	1,950,804
Total Expenses	8,965,965	—	—	8,965,965
CHANGE IN NET ASSETS	785,684	(212,261)	(806,984)	(233,561)
Net Assets — Beginning of Year	6,270,867	3,658,604	1,340,506	11,269,977
2025 NET ASSETS—END OF YEAR	**$7,056,551**	**$3,446,343**	**$533,522**	**$11,036,416**

STATEMENT OF ACTIVITIES
YEAR ENDED AUGUST 31 2024

Revenue, Support and Gains	Non-Board Designated	Board-Designated	With Donor Restrictions	Total
	WITHOUT DONOR RESTRICTIONS			
PUBLIC SUPPORT				
Gross Fundraising Contributions	$7,605,974		$472,480	$8,078,454
Less: Donor Designations	(1,110,472)			(1,110,472)
Less: Provision for Uncollectible Promises	(43,000)			(43,000)
Net Fundraising Contributions	6,452,502		472,480	6,924,982
Special Event Income, Net of Costs of Direct Benefits to Donors of $165,975	280,595			280,595
Bequest and Memorials		108,624		108,624
Donated Services	406,702			406,702
Total Public Support	7,139,799	108,624	472,480	7,720,903
Nonoperating Revenue:				
Investment Return	179,456	575,333		754,789
Distribution from the Greater Milwaukee Foundation	4,839			4,839
Total Nonoperating Revenue	184,295	575,333		759,628
Appropriation for Expenditure	250,000	(250,000)		
Net Assets Transferred	931,000	(931,000)		
Net Assets Released from Restrictions	1,285,028		(1,285,028)	
Total Revenue, Support and Gains	9,790,122	(497,043)	(812,548)	8,480,531
Expenses				
PROGRAM SERVICES				
Allocations to Member Organizations and Affiliates	5,843,976			5,843,976
Other Member Support	530,957			530,957
Awareness	545,176			545,176
Total Program Services	6,920,109			6,920,109
Supporting Services:				
Administrative Expenses	842,624			842,624
Fundraising	1,523,763			1,523,763
Total Supporting Services	2,366,387			2,366,387
Total Expenses	9,286,496			9,286,496
CHANGE IN NET ASSETS	503,626	(497,043)	(812,548)	(805,965)
Net Assets — Beginning of Year	5,767,241	4,155,647	2,153,054	12,075,942
2024 NET ASSETS—END OF YEAR	**6,270,867**	**3,658,604**	**1,340,506**	**11,269,977**

2025 UPAF REVENUE BY NUMBERS

2025 ANNUAL CAMPAIGN REVENUE



40.1%
Corporations and Matching Gifts

30.2%
Workplace Giving Campaigns

20.1%
Individual Giving

4.2%
Foundations

4.6%
UPAF Ride for the Arts, presented by Miller Lite

0.8%
Other (Investment income)

$6,779,000 allocated to
31 MEMBERS and **AFFILIATES**

$9,101,255 RAISED IN THE 2025 COMMUNITY CAMPAIGN



RIDE FOR THE ARTS

PRESENTED BY Miller Lite

The UPAF Ride for the Arts, presented by Miller Lite, remains as UPAF's signature fundraising event and Wisconsin's largest recreational cycling event, bringing community members together to enjoy a morning on the lakefront while supporting the arts in the community.













THE 45TH ANNUAL
UPAF RIDE FOR THE ARTS

presented by Miller Lite saw:

3,177
Participants

$419,686
Raised

ALLOCATION OF FUNDS

MEMBER ALLOCATION

UPAF has allocated a total of $6,779,000 for the 2025-26 performance season to its Members and Affiliates. UPAF's allocation is determined by a panel of UPAF Board representatives from various industries.

Organization	2025 Allocation
Bel Canto Chorus	$48,725
Black Arts MKE	$160,007
Danceworks	$139,215
First Stage	$521,748
Florentine Opera Company	$515,539
Milwaukee Ballet	$784,623
Milwaukee Chamber Theatre	$95,902
Milwaukee Rep	$1,403,860
Milwaukee Symphony Orchestra	$1,802,904
Milwaukee Youth Symphony Orchestra	$383,277
Next Act Theatre	$114,078
Present Music	$155,237
Renaissance Theaterworks	$136,279
Skylight Music Theatre	$422,606
TOTAL	**$6,684,000**

UPAF AFFILIATE PROGRAM

UPAF invests in additional performing arts organizations through the UPAF Affiliate Program, an annual grant initiative that strengthens our creative community. Eligible organizations can apply for Affiliate status, with applications reviewed to recognize groups that expand access to exceptional arts experiences across Southeastern Wisconsin. Funds awarded through this program must be used within the fiscal year they are granted. Affiliates can also earn additional support by engaging their communities and rallying support during the annual UPAF Campaign.

Organization	2025 Grant total
Above the Clouds	$2,000
Bembé Drum and Dance	$5,000
Festival City Symphony	$4,000
Frankly Music	$5,000
Kids from Wisconsin	$6,000
Latino Arts	$11,500
Marcus Performing Arts Center	$3,000
Milwaukee Jazz Institute	$5,000
Milwaukee Opera Theatre	$3,000
Milwaukee Youth Theatre	$1,000
Racine Symphony of Wisconsin	$5,000
Sharon Lynne Wilson Center for the Arts	$2,000
Studio K Flamenco	$3,000
TBEY Arts Center, Inc	$3,500
Waukesha Civic Theatre	$2,500
Wild Space Dance Co	$2,000
Wisconsin Conservatory of Music	$11,500
TOTAL GRANTS	**$75,000**
Total Donor Designations	**$20,000**
TOTAL TO AFFILIATES	**$95,000**


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THROUGH
PERFORM



SUPPORT OF UPAF

does more than ensure entertainment excellence – it makes our community a better place to live, work and play. From setting up young people for success through arts education to ensuring all have access to the arts, the UPAF Community Impact Programs build a stronger Southeastern Wisconsin thought the arts.

RMING
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ING ARTS



COLLECTIVELY, UPAF'S 14 MEMBER GROUPS IMPACT THE LIVES OF OVER 86,000 CHILDREN

FROM 896 SCHOOLS WITH IN-CLASSROOM AND AFTER SCHOOL PROGRAMMING.

Arts Education programs play a critical role in fostering creativity and self-expression in students. These programs develop essential skills like communication, teamwork and problem-solving which will be transferable to all areas of their lives. They ensure a well-rounded education that empowers future generations to be more innovative, empathetic and culturally aware.



UPAF BRIGHT MINDS

presented by We Energies Foundation

UPAF Bright Minds delivers high-quality arts education programming, preparing students with the tools to be successful in work and life. Bright Minds supports UPAF Member programs that lead the nation in quality and innovation.

In 2025, **$235,631** was designated to UPAF Members through UPAF Bright Minds.

PROGRAM HIGHLIGHT:

COLLABORATION & CREATION: THE PRESENT MUSIC CREATION PROJECT

The Present Music Creation Project is a partnership between Present Music, professional local composers, and Milwaukee schools and community centers. Its focus is to collaborate in creating, performing, and responding to new musical works written by students and living composers.

Upon completion of the intensive 10- to 15-week residency, Milwaukee students in grades 6 through 12 learn:

- how harmony and melody interact
- how to construct rhythm
- the significance of musical form/composition theory
- how to orchestrate for an ensemble
- how to express their own voices and communicate through music
- how to collaborate, problem solve, and publicly present their work
- and they gain a deep appreciation and understanding of the creative composition process.

Students gain the opportunity to connect with their own artistry and realize their musical potential through the Creation Project, composing their works side-by-side with professional musicians and hearing their own music and the music of their peers come to life.

"I learned an enormous amount about what is possible with a string quartet. I received invaluable feedback on how to write effectively for strings and how to think about each instrument's strengths. For the first time, I wasn't just imagining my music—I was shaping it for real players...Before this project, I had never completed a full piece. Now I had proof that I could." - *Student Participant*







THE STORIES, MOVEMENT, AND MUSIC OF THE PERFORMING ARTS SUSTAIN AND INSPIRE US ALL.

They have the ability to foster inclusive communities, ensuring that people of all backgrounds and abilities can engage with cultural experiences.



UPAF ARTS ACCESSIBILITY

presented by MGIC

UPAF believes that the power of the performing arts should be accessible to all who wish to experience them. UPAF Arts Accessibility, presented by MGIC, was created to ensure the accessibility of the arts by eliminating barriers imposed by disability, special needs, and other physical and mental considerations.

In 2025, $73,812 was designated to UPAF Members through funding from the UPAF Arts Accessibility program.

PROGRAM HIGHLIGHT:

FIRST STAGE'S NEXT STEPS: THEATER TRAINING DESIGNED FOR NEURODIVERGENT STUDENTS

Next Steps strives to help each student take their next steps as an artist and a person. First Stage creates a safe space for all students to be creative and be themselves without judgment. Students experience the joy of theater each day with a team of teaching artists and special education professionals. Next Steps serves both verbal and non-verbal students, including students with autism and other sensory processing disorders.

With small class sizes, First Stage's Next Steps curriculum explores acting, singing, dancing and improvisation, through which students improve social understanding, fine and gross motor skills, empathy, conversation skills, public speaking, and confidence.









UPAF AFFINITY PROGRAMS

UPAF NOTABLE WOMEN

UPAF Notable Women, presented by BMO, brings together a powerful group of women dedicated to improving our community through philanthropy, service, and advocacy.

UPAF Notable Women make a difference through:

- Uplifting proactive arts education solutions
- Engaging in performing arts service
- Elevating women's Leadership in the community

Women may join by making a new or increased donation of $1,200 to UPAF. Men may also show their support by contributing on behalf of a notable woman in their lives. Joining Notable Women directly supports participatory arts education programs with lasting impacts on students. With each UPAF Notable Women gift, $200 is designated to UPAF Bright Minds, presented by WE Energies Foundation, funding in- and after-school arts education experiences.

UPAF NEXT GENERATION

Next Generation UPAF, presented by Johnson Controls, connects our region's best and brightest to advance the performing arts through participation, engagement, and service. Members are dedicated to making our community a better place to live, work and play by uplifting the role of the performing arts for new audiences.

A portion of every gift from Next Generation UPAF Members supports the Resonate Grant Program, which funds UPAF Member projects aimed at drawing new audiences to the arts.

Through new partnerships with local schools and universities that engage and educate beyond the stage, Resonate-funded programs are providing unique opportunities for new patrons and growing the audience for local arts organizations.

In 2025, $57,800 was awarded to UPAF Members through the Resonate Grant Program.






YOU HAV
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OUR GENEROUS DONORS AND VOLUNTEERS

are part of the community-powered support that keeps music, theater, and dance thriving across Southeastern Wisconsin. Their generosity strengthens a diverse performing arts ecosystem and helps ensure the arts remain vibrant, accessible, and rooted in our communities. We honor the meaningful impact they create and the shared responsibility that defines our work together.



2025 DONOR SPOTLIGHT

We are grateful to the over 12,600 donors who supported the performing arts in 2025 through a donation to UPAF. This year, more than 900 individuals, foundations and companies gave at the Director level of $1,200 or more. Please join UPAF in thanking these donors for their tremendous generosity to the 2025 Campaign, and in thanking all our donors who are vital to the support of the performing arts.

THE Artist Society

COMPANY & FOUNDATION DONORS

$500,000 – $899,999

Johnson Controls

Northwestern Mutual

$200,000 – $499,999

BAIRD

MGIC

Rockwell Automation

We Energies Foundation

$100,000 – $199,999

HERB KOHI PHILANTHROPIE

MELITTA S. & JOAN M. PICK CHARITABLE TRUST

ZILBER LTD.

$50,000 – $99,999

CLARIOS

BMO

ManpowerGroup

MOLSON COORS beverage company

STRATTEC

usbank

WEST BEND

COMPANY & FOUNDATION DONORS (CONT)

$25,000 – $49,999

ANONYMOUS

A.O. Smith

Reinhart

Johnson Financial Group

Marcus Corporation

Michael Best

WEYCOGROUP

$10,000 – $24,999

BOLDT

GREATER MILWAUKEE FOUNDATION WILLIAM A. AND MARY BONFIELD JR. FUND

Brewers Community Foundation

GRAEF

HAUSKE FAMILY FOUNDATION, INC.

HUSCH BLACKWELL

HUSCO

MEIER FAMILY FOUNDATION

Metropolitan Apartment Communities Associates

BERT L. & PATRICIA S. STEIGLEDER CHARITABLE TRUST





LEADERSHIP SOCIETY

$5,000-$9,999

Joan & Fred Brengel Family Foundation

Delta Dental of Wisconsin

Eppstein Uhen Architects

First Supply Milwaukee

Foley & Lardner

Founders 3 Real Estate Services

Greater Milwaukee Foundation Senn Family Fund

Greater Milwaukee Foundation Whyte Hirschboeck Dudek Charitable Fund

Evan & Marion Helfaer Foundation

Interstate Parking

J. W. Speaker Corporation

Kahler Slater

Knight Barry Title, Inc.

Korb Architects

KPMG

Joyce M. Kuehl

Landmark Credit Union

Camille A. Lonstorf Trust

M E Dey & Co.

M3 Insurance

Milwaukee Bucks

NOG

Old National Bank

PricewaterhouseCoopers

Rite-Hite Foundation

Oscar C. & Augusta Schlegel Foundation

Tri City National Bank

von Briesen & Roper

$3,000-$4,999

Allspring Global Investments

Anonymous

Branigan Communications

Briohn Building

CG Schmidt, Inc.

DeWitt LLP

Direct Supply

Greater Milwaukee Foundation Henry C., Eva M., Robert H., & Jack J. Gillo Charitable Fund

Green Bay Packers Give Back

Kriete Group

Lauber Business Partners

Pieper Electric, Inc./Ideal Mechanical

W.T. Walker Group

Wisconsin Vision

$1,200-2,999

A.B. Data, Ltd.

Abbot Machine Charitable Foundation

Anonymous

Catholic Financial Life

CBRE, Inc.

Cedar Crest Ice Cream

Chase

Electronic Theatre Controls, Inc.

FIS

Forward TS

Greater Milwaukee Foundation Dr. Carl W. Eberbach & Elisabeth Falk Eberbach Fund

Greater Milwaukee Foundation Mildred L. Roehr & Herbert W. Roehr Fund

Greater Milwaukee Foundation David C. Scott Foundation Fund

Gene & Ruth Posner Foundation

Hansen Reynolds

Hausmann Group

Hellermann Tyton Corporation

J F Ahern Company

Jim Bern Company

Kikkoman Foods Foundation

Elizabeth Meyer & Sam Hope

Northern Trust Company

Ogden & Company

Robertson Ryan Insurance

Sentry Equipment Corp

Shorewest Realtors

Spectrum

Studio Gear

Team Lammi

TMB Development

Town Bank

University Of Wisconsin - Milwaukee

Wenthe-Davidson Engineering

Wisconsin Athletic Hall of Fame

Z.T. Distribution, Inc.

INDIVIDUAL DONORS

THE Artist Society

$50,000+

Steve & Melanie Booth*

Ted & Mary Kellner and the Kelben Foundation*

$25,000-49,999

Anonymous*

Jim & Lisa Borris*

Madeleine & David Lubar*

Raymond & Dawne Manista*

Martin Family Foundation*

Moret Family*

Patrick Mutsune & Brett Timmerman

George & Karen Oliver*

Allan H. & Suzanne L. Selig Family Foundation*

$10,000-$24,999

Anon Charitable Trust*

Donna & Donald Baumgartner*

Richard & JoAnn Beightol *

Anonymous*

Chris & Kelly Calvelli*

Sue & Curt Culver*

Daniel M. Soref Charitable Trust

Brian & Heather Dunn

Four-Four Foundation*

Sue & Tim Frautschi*

Frieda & William Hunt Memorial Trust

Gebhardt Family Foundation*

Gary Steinhafel & Jocelyn Servick

Charles Groeschell

Bill & Cheryl Guc*

Bill & Sandy Haack*

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Katy Hook*

Howard & Susan Hopwood*

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Susie Kasten*

Stanley Kritzik*

Mary Ann & Charles P. LaBahn

Sharon & Bill La Macchia

Jeff & Trish Lane*

Laskin Family Foundation

Sheldon & Marianne Lubar Charitable Fund*

Geoffrey & Katite Mackey*

Gerald Mainman*

* NOTABLE WOMEN

Robert H. (Rob) & Carol Manegold*
Nate & Sara Manning
Stephen & Janice Marcus*
Keith Mardak & Mary Vandenberg*
Catherine & Tim Mattke*
Maureen McCabe
Greg & Rhonda Oberland*
Ildy & Skip Poliner*
Ruth Foundation for the Arts (Ruth Arts)*
Sara & Jay Schwister*
Scott & Mary Ellen Stanek*
Ron & Judith Strampe
Mark Wallace
Tom & Anne Wamser*
Bill Wigchers
Wilfred Wollner
Tom & Sally Zale*
Ziegler Family Foundation*

LEADERSHIP SOCIETY

$5,000-$9,999

Anonymous (6)
Laura & Mike Arnow*
Bob Balderson
Ryan & Denise Barbieri
Scott & Desiree Beightol*
Brian & Laura Brewer
Timothy Brown
Tony & Andrea Bryant*
Elaine Burke*
Bob Buttermore
Michael G. Carter*
Jim & Bobbi Caraway
Sharon & Jim deGuzman*
Meg & Matthew Dean
Thomas & Deborah Degnan
George & Sandy Dionisopoulos*
Howard & Eileen Dubner*
John & Tamara Dunn
Jane & Dave Durment*
Jonathan & Debra Eder*
Ryan Engelhardt
Stephen M. & Nancy H. Fisher
Robin Wilson & Peter Foote
Four-Four Foundation*
Nannette Gardetto*
Tim & Sandy Gerend
Greg Gernert
Greater Milwaukee Foundation Joan & Peter W. Bruce Fund*
Greater Milwaukee Foundation Bessie A. & Harold M. Stratton Fund
Greater Milwaukee Foundation William R. Puchner Fund
Mike Gousha & Lynn Sprangers*
Stephen & Karen Guy*
Ann & Jon Hammes
Peter & Sarah Hammond
Margarete & David Harvey*
Brenda L. Hutchinson
Pat & Melissa Horne*
Richard G. Jacobus Family Foundation*
Debra Johnson
Matt & Kathryn Kamm*
Judith A. Keyes*
Mark & Ginny Kannenberg
John & Debra Kissinger*
Krause Family Foundation*
Cathy Krawitz
Susan A. Lubar*
Dave & Jean Lauer
Eileen & Barry Mandel*
Ann Ross MacIver*
Greg & Linda Marcus*
Dave & Melina Marcus
Vicki & Larry J. Martin
Terrance Maxwell
Duane McAllister
Skip & Amy McConeghy*
Patti & Jack McKeithan Northwoods Fund*
Tessa & Christopher Myers*
Mary E. McAndrews
Rich & Maribeth Meeusen
George Meyer & Sallie Ornst Meyer*
The Other Stratton Foundation*
Warren & Ann Pierson*
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Milwaukee Rep, Nygel D. Robinson, Photo by Michael Brosilow; Skylight Music Theatre, Natalie Harris, Photo by Mark Frohna; Next Act Theatre, Marques Causey, Photo by Ross Zentner; Black Arts MKE, Cast of Black Nativity; Milwaukee Symphony Orchestra, Ken-David Masur, Photo by Jonathan Kirn; Milwaukee Rep, Tiffany Topol, Photo by Michael Brosilow; Milwaukee Ballet, Lizzie Tripp & Benjamin Simoens, Photo by Rachel Malehorn; UPAF Ride for the Arts, Photos by Meg Strobel; Skylight Music Theatre, Camara Stampley, Photo by Mark Frohna; Danceworks, Mad Hwwot Rhythm, Photo by Christal Wagner; Milwaukee Rep, Reading Residency Participants; First Stage, Sensory Friendly Performance Attendees; Milwaukee Rep, Katherine Thomas, Photo by Michael Brosilow; Florentine Opera, Immortal Girlfriend; Skylight Music Theatre, Cast of SuperYou, Photo by Mark Frohna; Milwaukee Chamber Theatre, Isa Arciniegas, Photo by Michael Brosilow; Skylight Music Theatre, Raven Dockery, Photo by Mark Frohna; Florentine Opera; Latino Strings; Milwaukee Ballet, Annia Hidalgo & Barry Molina, Photo by Rachel Malehorn; Next Act Theatre, Deborah Clifton & Alexandra Bonesho, Photo by Troy Freund; Black Arts MKE, Malaina Moore & Marques Causey, Photo by Jenny Plevin; Milwaukee Rep, The Last Five Years, Photo by Michael Brosilow.

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