

UNITEDPERFORMINGARTSFUND

2025 ANNUAL

# IMPACT REPORT





## **A LETTER FROM UPAF'S PRESIDENT & CEO, ANNEMARIE SCOBEY-POLACHECK.**

**Dear Friends and Supporters of UPAF,**

Over the past year, I've had the privilege of witnessing how deeply this community's support continues to shape the performing arts and the lives they touch throughout Southeastern Wisconsin. I heard story after story about the life-shaping impact of the arts – how a first music lesson built confidence, how dance created belonging, and how live performance inspired empathy and connection. Corporate leaders spoke passionately about the essential role a vibrant arts scene plays in attracting and retaining talent. Donors emphasized how profoundly it matters that Milwaukee's performing arts are inclusive and accessible to people of all abilities.

UPAF is proud to be the largest fund of its kind in the nation supporting the performing arts, and we are truly grateful to every donor who helped us reach an incredible \$9.1 million in 2025.

This past year was one of thoughtful rebuilding. Like arts organizations across the country, UPAF felt the effects of donor decline following the COVID years. In response, we used this moment to strengthen how we work – refining our practices, sharpening our focus, and positioning UPAF to provide sustained, long-term support for a balanced and interdependent performing arts ecosystem, from large premiere institutions to mid-size companies and emerging organizations.

We refreshed our Vision and Mission and introduced four organizational pillars – principles that have long guided UPAF but had never been fully articulated. This strategic framework now anchors our decision-making, empowering both staff and board to further enrich Southeastern Wisconsin by fueling the performances and experiences that make the region a compelling place to live, work, and grow.

Throughout the year, our Board, led by Jim Borris, provided steady, principled leadership that kept UPAF strong and resilient, ensuring continuity during a time of transition. This year, we welcomed new board members representing corporations that are strong supporters of UPAF, broadening the expertise and perspectives that guide our work. Our board's dedication, thoughtful oversight, and belief in UPAF's mission continually fortify our organization and lead us in sustaining a powerful, community-driven arts model unlike any other in the nation.

It is a true honor to work side by side with all who are nurturing today's pipeline of lifelong arts enthusiasts and donors. It is a joy to work with all our donors, volunteers and corporate partners as we inspire involvement in the arts and build long-term philanthropic commitment. Our growing community of supporters strengthens the performing arts today and ensures their vitality for future generations.

With gratitude,

A handwritten signature in cursive script that reads "Annemarie".

**ANNEMARIE SCOBEY-POLACHECK**

*UPAF PRESIDENT & CEO*

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An aerial photograph of a city skyline, likely Milwaukee, Wisconsin. The foreground shows a festival or event with many people, tents, and a stage. The middle ground features a mix of modern and older buildings, including a prominent white building with a grid of windows. The background shows a dense cluster of skyscrapers under a clear blue sky. The text 'CELEBRATE' and 'PERFORM' is overlaid in large white letters across the middle of the image.

# CELEBRATE PERFORM

in Southeastern Wisconsin

An aerial photograph of a city skyline, likely Milwaukee, Wisconsin. The image shows several prominent skyscrapers, including a curved glass tower on the left and a tall, rectangular glass tower in the center. In the foreground, there is a large green park area with winding paths, trees, and a body of water on the right. The sky is clear and blue. The entire image is framed by a thick orange border.

**SINCE 1967,**

the United Performing Arts Fund (UPAF) has remained committed to advancing the vitality of Southeastern Wisconsin by raising essential funds, providing strategic stewardship, and inspiring involvement in the performing arts.

# TING THE ING ARTS

# MEMBERS & AFFILIATES

UPAF's Members and Affiliates delivered the best in music, dance and theater to Southeastern Wisconsin during the 2024-25 season. From world premieres to timeless classics to performances that pushed boundaries and sparked meaningful dialogue, these organizations upheld our region's reputation of world-class entertainment, arts education and community impact.



## UPAF MEMBERS

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The  
Florentine  
Opera



## UPAF AFFILIATES

---

Above the Clouds  
Bembé Drum and Dance  
Festival City Symphony  
Frankly Music  
Kids From Wisconsin  
Latino Arts

Marcus Performing Arts Center  
Milwaukee Jazz Institute  
Milwaukee Opera Theatre  
Milwaukee Youth Theatre  
Racine Symphony Orchestra  
Sharon Lynne Wilson Center for the Arts

Studio K Flamenco  
TBey Arts Center, Inc.  
Waukesha Civic Theatre  
Wild Space Dance Company  
Wisconsin Conservatory of Music.

# THROUGHOUT THE 2024-25 SEASON





# 150+

free performances and community events

# 52,501

free tickets

# 649,795

audience members

# 1,388

performances

# 96,285

K-12 students served



# SUSTAINING PERFORM

Fundraising and Allocation

A photograph of two dancers in traditional, ornate costumes performing on a stage. The costumes are primarily black and red with gold accents and intricate patterns. The dancers are barefoot and have their arms raised in a graceful pose. The background is a dark blue stage with large, stylized light blue floral decorations. The entire image is framed by a thick orange border.

# NG THE ING ARTS



# FINANCIAL STATEMENTS

Following are the audited United Performing Arts Fund 2025 and 2024 Statements of Financial Position and Statements of Activities for the years ended August 31, 2025 and 2024. The complete audit report and Form 990 are available at [UPAF.org](https://UPAF.org).

STATEMENT OF FINANCIAL POSITION  
AUGUST 31, 2025 AND 2024

| ASSETS  | 2025                | 2024                |
|---|---------------------|---------------------|
| <b>CURRENT ASSETS</b>   |                     |                     |
| Cash and Cash Equivalents                                       | \$3,137,019         | \$2,859,821         |
| Investments, at Fair Value                                      | 2,182,481           | 1,571,395           |
| Contributions Receivable, Net of Allowance                      | 1,466,954           | 3,215,785           |
| Government Grants Receivable                                    | 14,000              | 28,000              |
| Other Receivables   | 371                 | 709                 |
| Advance Payments to Member Groups                               | 644,849             | 934,081             |
| Prepaid Expenses  | 29,305              | 29,968              |
| <b>Total Current Assets</b>                                     | <b>7,474,979</b>    | <b>8,639,759</b>    |
| <b>LONG-TERM PORTION OF CONTRIBUTIONS RECEIVABLE, Net</b>       | <b>174,085</b>      | <b>143,414</b>      |
| <b>RIGHT-OF-USE-ASSET — OPERATING, Net</b>                      | <b>477,475</b>      | <b>120,169</b>      |
| <b>BOARD-DESIGNATED INVESTMENT FUNDS</b>                        | <b>3,446,343</b>    | <b>3,658,604</b>    |
| <b>PROPERTY AND EQUIPMENT, Net</b>                              | <b>145,357</b>      | <b>92,032</b>       |
| <b>Total Assets</b>   | <b>\$11,718,239</b> | <b>\$12,653,978</b> |
| <b>LIABILITIES AND NET ASSETS</b>                               |                     |                     |
| <b>CURRENT LIABILITIES</b>                                      |                     |                     |
| Accounts Payable  | \$30,115            | \$29,484            |
| Accrued Compensation and Related Benefits                       | 55,232              | 123,876             |
| Donor Designations Payable                                      | 119,000             | 1,110,472           |
| Current Portion of Operating Lease Liability                    | 105,738             | 100,558             |
| <b>Total Current Liabilities</b>                                | <b>310,085</b>      | <b>1,364,390</b>    |
| <b>LONG-TERM LIABILITIES</b>                                    |                     |                     |
| Long-Term Portion of Operating Lease Liability                  | 371,738             | 19,611              |
| <b>Total Liabilities</b>  | <b>681,823</b>      | <b>1,384,001</b>    |
| <b>NET ASSETS</b>   |                     |                     |
| Without Donor Restrictions:                                     |                     |                     |
| Undesignated and Available for Future Operations                | 624,994             | 623,039             |
| Reserved for Future Allocations to Member Groups and Affiliates | 6,431,557           | 5,647,828           |
| Board-Designated  | 3,446,343           | 3,658,604           |
| <b>Total Without Donor Restrictions</b>                         | <b>10,502,894</b>   | <b>9,929,471</b>    |
| With Donor Restrictions   | 533,522             | 1,340,506           |
| <b>Total Net Assets</b>   | <b>11,036,416</b>   | <b>11,269,977</b>   |
| <b>Total Liabilities and Net Assets</b>                         | <b>\$11,718,239</b> | <b>\$12,653,978</b> |

# FINANCIAL STATEMENTS (cont.)

STATEMENT OF ACTIVITIES  
YEAR ENDED AUGUST 31, 2025

WITHOUT DONOR RESTRICTIONS

| Revenue, Support and Gains   | Non-Board Designated | Board- Designated  | With Donor Restrictions | Total               |
|--|----------------------|--------------------|-------------------------|---------------------|
| <b>PUBLIC SUPPORT</b>  |                      |                    |                         |                     |
| Gross Fundraising Contributions  | \$7,354,360          | —                  | \$357,156               | \$7,711,516         |
| Less: Donor Designations   | (75,000)             | —                  | —                       | (75,000)            |
| Less: Provision for Uncollectible Promises                                   | (79,355)             | —                  | —                       | (79,355)            |
| Net Fundraising Contributions  | 7,200,005            | —                  | 357,156                 | 7,577,161           |
| Special Event Income, Net of Costs of Direct Benefits to Donors of \$194,431 | 397,069              | —                  | —                       | 397,069             |
| Bequests and Memorials   | —                    | —                  | —                       | —                   |
| Donated Services   | 347,755              | —                  | —                       | 347,755             |
| Total Public Support   | 7,944,829            | —                  | 357,156                 | 8,301,985           |
| Nonoperating Revenue:  |                      |                    |                         |                     |
| Investment Return  | 102,890              | 321,571            | —                       | 424,461             |
| Distribution from the Greater Milwaukee Foundation                           | 5,958                | —                  | —                       | 5,958               |
| Total Nonoperating Revenue   | 108,848              | 321,571            | —                       | 430,419             |
| Appropriation for Expenditure  | 125,456              | (125,456)          | —                       | —                   |
| Net Assets Transferred   | 408,376              | (408,376)          | —                       | —                   |
| Net Assets Released from Restrictions  | 1,164,140            | —                  | (1,164,140)             | —                   |
| Total Revenue, Support and Gains   | 9,751,649            | (212,261)          | (806,984)               | 8,732,404           |
| <b>Expenses</b>  |                      |                    |                         |                     |
| PROGRAM SERVICES   |                      |                    |                         |                     |
| Allocations to Member Organizations and Affiliates                           | 5,998,528            | —                  | —                       | 5,998,528           |
| Other Member Support   | 433,138              | —                  | —                       | 433,138             |
| Awareness  | 583,495              | —                  | —                       | 583,495             |
| Total Program Services   | 7,015,161            | —                  | —                       | 7,015,161           |
| Supporting Services:   |                      |                    |                         |                     |
| Administrative Expenses  | 778,128              | —                  | —                       | 778,128             |
| Fundraising  | 1,172,676            | —                  | —                       | 1,172,676           |
| Total Supporting Services  | 1,950,804            | —                  | —                       | 1,950,804           |
| Total Expenses   | 8,965,965            | —                  | —                       | 8,965,965           |
| <b>CHANGE IN NET ASSETS</b>  | 785,684              | (212,261)          | (806,984)               | (233,561)           |
| Net Assets — Beginning of Year   | 6,270,867            | 3,658,604          | 1,340,506               | 11,269,977          |
| <b>2025 NET ASSETS — END OF YEAR</b>   | <b>\$7,056,551</b>   | <b>\$3,446,343</b> | <b>\$533,522</b>        | <b>\$11,036,416</b> |

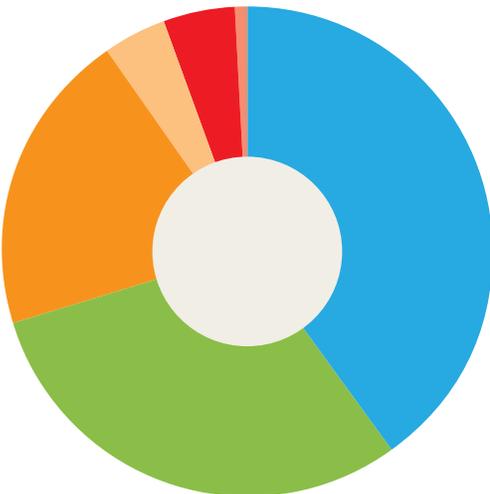
STATEMENT OF ACTIVITIES  
YEAR ENDED AUGUST 31 2024

WITHOUT DONOR RESTRICTIONS

| Revenue, Support and Gains   | Non-Board Designated | Board-Designated | With Donor Restrictions | Total             |
|--|----------------------|------------------|-------------------------|-------------------|
| <b>PUBLIC SUPPORT</b>  |                      |                  |                         |                   |
| Gross Fundraising Contributions  | \$7,605,974          |                  | \$472,480               | \$8,078,454       |
| Less: Donor Designations   | (1,110,472)          |                  |                         | (1,110,472)       |
| Less: Provision for Uncollectible Promises                                   | (43,000)             |                  |                         | (43,000)          |
| Net Fundraising Contributions  | 6,452,502            |                  | 472,480                 | 6,924,982         |
| Special Event Income, Net of Costs of Direct Benefits to Donors of \$165,975 | 280,595              |                  |                         | 280,595           |
| Bequest and Memorials  |                      | 108,624          |                         | 108,624           |
| Donated Services   | 406,702              |                  |                         | 406,702           |
| Total Public Support   | 7,139,799            | 108,624          | 472,480                 | 7,720,903         |
| Nonoperating Revenue:  |                      |                  |                         |                   |
| Investment Return  | 179,456              | 575,333          |                         | 754,789           |
| Distribution from the Greater Milwaukee Foundation                           | 4,839                |                  |                         | 4,839             |
| Total Nonoperating Revenue   | 184,295              | 575,333          |                         | 759,628           |
| Appropriation for Expenditure  | 250,000              | (250,000)        |                         |                   |
| Net Assets Transferred   | 931,000              | (931,000)        |                         |                   |
| Net Assets Released from Restrictions  | 1,285,028            |                  | (1,285,028)             |                   |
| Total Revenue, Support and Gains   | 9,790,122            | (497,043)        | (812,548)               | 8,480,531         |
| <b>Expenses</b>  |                      |                  |                         |                   |
| <b>PROGRAM SERVICES</b>  |                      |                  |                         |                   |
| Allocations to Member Organizations and Affiliates                           | 5,843,976            |                  |                         | 5,843,976         |
| Other Member Support   | 530,957              |                  |                         | 530,957           |
| Awareness  | 545,176              |                  |                         | 545,176           |
| Total Program Services   | 6,920,109            |                  |                         | 6,920,109         |
| Supporting Services:   |                      |                  |                         |                   |
| Administrative Expenses  | 842,624              |                  |                         | 842,624           |
| Fundraising  | 1,523,763            |                  |                         | 1,523,763         |
| Total Supporting Services  | 2,366,387            |                  |                         | 2,366,387         |
| Total Expenses   | 9,286,496            |                  |                         | 9,286,496         |
| <b>CHANGE IN NET ASSETS</b>  | 503,626              | (497,043)        | (812,548)               | (805,965)         |
| Net Assets — Beginning of Year   | 5,767,241            | 4,155,647        | 2,153,054               | 12,075,942        |
| <b>2024 NET ASSETS — END OF YEAR</b>   | <b>6,270,867</b>     | <b>3,658,604</b> | <b>1,340,506</b>        | <b>11,269,977</b> |

# 2025 UPAF REVENUE BY NUMBERS

## 2025 ANNUAL CAMPAIGN REVENUE



**40.1%**

Corporations and Matching Gifts

**30.2%**

Workplace Giving Campaigns

**20.1%**

Individual Giving

**4.2%**

Foundations

**4.6%**

UPAF Ride for the Arts, presented by Miller Lite

**0.8%**

Other (Investment income)

**\$7,109,000** allocated to **31 MEMBERS and AFFILIATES**

**\$9,101,255  
RAISED  
IN THE  
2025  
COMMUNITY  
CAMPAIGN**





# RIDE FOR THE ARTS

PRESENTED BY *Miller*  
**Lite**

The UPAF Ride for the Arts, presented by Miller Lite, remains as UPAF's signature fundraising event and Wisconsin's largest recreational cycling event, bringing community members together to enjoy a morning on the lakefront while supporting the arts in the community.





## THE 45TH ANNUAL UPAF RIDE FOR THE ARTS

presented by Miller Lite saw:

**3,177**

Participants

**\$419,686**

Raised

# ALLOCATION OF FUNDS

## MEMBER ALLOCATION

UPAF has allocated a total of \$6,779,000 for the 2025-26 performance season to its Members and Affiliates. UPAF's allocation is determined by a panel of UPAF Board representatives from various industries.

| Organization                       | 2025 Allocation    |
|------------------------------------|--------------------|
| Bel Canto Chorus                   | \$48,725           |
| Black Arts MKE                     | \$160,007          |
| Danceworks                         | \$139,215          |
| First Stage                        | \$521,748          |
| Florentine Opera Company           | \$515,539          |
| Milwaukee Ballet                   | \$784,623          |
| Milwaukee Chamber Theatre          | \$95,902           |
| Milwaukee Rep                      | \$1,403,860        |
| Milwaukee Symphony Orchestra       | \$1,802,904        |
| Milwaukee Youth Symphony Orchestra | \$383,277          |
| Next Act Theatre                   | \$114,078          |
| Present Music                      | \$155,237          |
| Renaissance Theaterworks           | \$136,279          |
| Skylight Music Theatre             | \$422,606          |
| <b>TOTAL</b>                       | <b>\$6,684,000</b> |

## UPAF AFFILIATE PROGRAM

UPAF invests in additional performing arts organizations through the UPAF Affiliate Program, an annual grant initiative that strengthens our creative community. Eligible organizations can apply for Affiliate status, with applications reviewed to recognize groups that expand access to

exceptional arts experiences across Southeastern Wisconsin. Funds awarded through this program must be used within the fiscal year they are granted. Affiliates can also earn additional support by engaging their communities and rallying support during the annual UPAF Campaign.

| Organization                            | 2025 Grant total |
|---|------------------|
| Above the Clouds                        | \$2,000          |
| Bembé Drum and Dance                    | \$5,000          |
| Festival City Symphony                  | \$4,000          |
| Frankly Music                           | \$5,000          |
| Kids from Wisconsin                     | \$6,000          |
| Latino Arts                             | \$11,500         |
| Marcus Performing Arts Center           | \$3,000          |
| Milwaukee Jazz Institute                | \$5,000          |
| Milwaukee Opera Theatre                 | \$3,000          |
| Milwaukee Youth Theatre                 | \$1,000          |
| Racine Symphony of Wisconsin            | \$5,000          |
| Sharon Lynne Wilson Center for the Arts | \$2,000          |
| Studio K Flamenco                       | \$3,000          |
| TBEY Arts Center, Inc                   | \$3,500          |
| Waukesha Civic Theatre                  | \$2,500          |
| Wild Space Dance Co                     | \$2,000          |
| Wisconsin Conservatory of Music         | \$11,500         |
| <b>TOTAL GRANTS</b>                     | <b>\$75,000</b>  |
| <b>Total Donor Designations</b>         | <b>\$20,000</b>  |
| <b>TOTAL TO AFFILIATES</b>              | <b>\$95,000</b>  |



**TRANSFO  
THE COM  
THROUGH  
PERFORM**



## SUPPORT OF UPAF

does more than ensure entertainment excellence – it makes our community a better place to live, work and play. From setting up young people for success through arts education to ensuring all have access to the arts, the UPAF Community Impact Programs build a stronger Southeastern Wisconsin through the arts.

# FORMING COMMUNITY WITH THE ARTS



# COLLECTIVELY, UPAF'S 14 MEMBER GROUPS IMPACT THE LIVES OF OVER 86,000 CHILDREN FROM 896 SCHOOLS WITH IN-CLASSROOM AND AFTER SCHOOL PROGRAMMING.

Arts Education programs play a critical role in fostering creativity and self-expression in students. These programs develop essential skills like communication, teamwork and problem-solving which will be transferable to all areas of their lives. They ensure a well-rounded education that empowers future generations to be more innovative, empathetic and culturally aware.



## UPAF BRIGHT MINDS

presented by We Energies Foundation

UPAF Bright Minds delivers high-quality arts education programming, preparing students with the tools to be successful in work and life. Bright Minds supports UPAF Member programs that lead the nation in quality and innovation.

In 2025, **\$235,631** was designated to UPAF Members through UPAF Bright Minds.

### PROGRAM HIGHLIGHT:

## COLLABORATION & CREATION: THE PRESENT MUSIC CREATION PROJECT

The Present Music Creation Project is a partnership between Present Music, professional local composers, and Milwaukee schools and community centers. Its focus is to collaborate in creating, performing, and responding to new musical works written by students and living composers.

Upon completion of the intensive 10- to 15-week residency, Milwaukee students in grades 6 through 12 learn:

- how harmony and melody interact
- how to construct rhythm
- the significance of musical form/composition theory
- how to orchestrate for an ensemble
- how to express their own voices and communicate through music
- how to collaborate, problem solve, and publicly present their work
- and they gain a deep appreciation and understanding of the creative composition process.

Students gain the opportunity to connect with their own artistry and realize their musical potential through the Creation Project, composing their works side-by-side with professional musicians and hearing their own music and the music of their peers come to life.

**"I learned an enormous amount about what is possible with a string quartet. I received invaluable feedback on how to write effectively for strings and how to think about each instrument's strengths. For the first time, I wasn't just imagining my music—I was shaping it for real players...Before this project, I had never completed a full piece. Now I had proof that I could."** - *Student Participant*





# THE STORIES, MOVEMENT, AND MUSIC OF THE PERFORMING ARTS SUSTAIN AND INSPIRE US ALL.

They have the ability to foster inclusive communities, ensuring that people of all backgrounds and abilities can engage with cultural experiences.



## UPAF ARTS ACCESSIBILITY

presented by MGIC

UPAF believes that the power of the performing arts should be accessible to all who wish to experience them. UPAF Arts Accessibility, presented by MGIC, was created to ensure the accessibility of the arts by eliminating barriers imposed by disability, special needs, and other physical and mental considerations.

In 2025, \$73,812 was designated to UPAF Members through funding from the UPAF Arts Accessibility program.

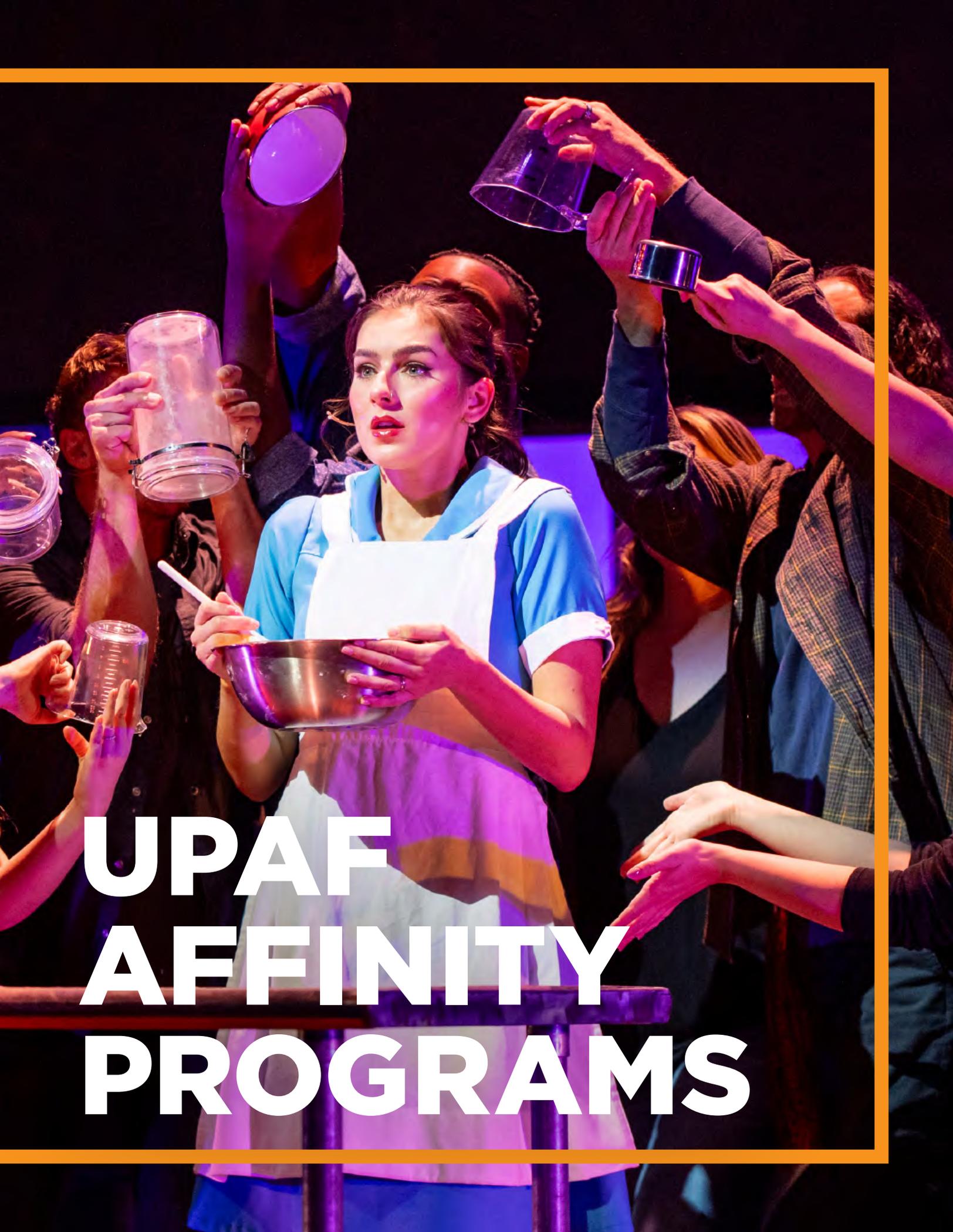
### PROGRAM HIGHLIGHT:

## FIRST STAGE'S NEXT STEPS: THEATER TRAINING DESIGNED FOR NEURODIVERGENT STUDENTS

Next Steps strives to help each student take their next steps as an artist and a person. First Stage creates a safe space for all students to be creative and be themselves without judgment. Students experience the joy of theater each day with a team of teaching artists and special education professionals. Next Steps serves both verbal and non-verbal students, including students with autism and other sensory processing disorders.

With small class sizes, First Stage's Next Steps curriculum explores acting, singing, dancing and improvisation, through which students improve social understanding, fine and gross motor skills, empathy, conversation skills, public speaking, and confidence.





# UPAF AFFINITY PROGRAMS

## UPAF NOTABLE WOMEN

UPAF Notable Women, presented by BMO, brings together a powerful group of women dedicated to improving our community through philanthropy, service, and advocacy.

UPAF Notable Women make a difference through:

- Uplifting proactive arts education solutions
- Engaging in performing arts service
- Elevating women's Leadership in the community

## UPAF NEXT GENERATION

Next Generation UPAF, presented by Johnson Controls, connects our region's best and brightest to advance the performing arts through participation, engagement, and service. Members are dedicated to making our community a better place to live, work and play by uplifting the role of the performing arts for new audiences.

A portion of every gift from Next Generation UPAF Members supports the Resonate Grant Program, which funds UPAF Member projects aimed at drawing new audiences to the arts.



Women may join by making a new or increased donation of \$1,200 to UPAF. Men may also show their support by contributing on behalf of a notable woman in their lives. Joining Notable Women directly supports participatory arts education programs with lasting impacts on students. With each UPAF Notable Women gift, \$200 is designated to UPAF Bright Minds, presented by WE Energies Foundation, funding in- and after-school arts education experiences.



Through new partnerships with local schools and universities that engage and educate beyond the stage, Resonate-funded programs are providing unique opportunities for new patrons and growing the audience for local arts organizations.

In 2025, \$57,800 was awarded to UPAF Members through the Resonate Grant Program.





**YOU HAVE  
OUR THAI**



## OUR GENEROUS DONORS AND VOLUNTEERS

are part of the community-powered support that keeps music, theater, and dance thriving across Southeastern Wisconsin. Their generosity strengthens a diverse performing arts ecosystem and helps ensure the arts remain vibrant, accessible, and rooted in our communities. We honor the meaningful impact they create and the shared responsibility that defines our work together.

# THANKS



# 2025 DONOR SPOTLIGHT

We are grateful to the over 12,600 donors who supported the performing arts in 2025 through a donation to UPAF. This year, more than 900 individuals, foundations and companies gave at the Director level of \$1,200 or more. Please join UPAF in thanking these donors for their tremendous generosity to the 2025 Campaign, and in thanking all our donors who are vital to the support of the performing arts.

# COMPANY & FOUNDATION DONORS

**\$500,000 – \$899,999**

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**\$200,000 – \$499,999**

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**\$100,000 – \$199,999**

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**\$50,000 – \$99,999**

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# COMPANY & FOUNDATION DONORS (CONT)

\$25,000 - \$49,999



\$10,000 - \$24,999



# LEADERSHIP SOCIETY

## \$5,000-\$9,999

Joan & Fred Brengel Family Foundation  
 Delta Dental of Wisconsin  
 Eppstein Uhen Architects  
 First Supply Milwaukee  
 Foley & Lardner  
 Founders 3 Real Estate Services  
 Greater Milwaukee Foundation Senn Family Fund  
 Greater Milwaukee Foundation Whyte Hirschboeck Dudek Charitable Fund  
 Evan & Marion Helfaer Foundation  
 Interstate Parking  
 J. W. Speaker Corporation  
 Kahler Slater  
 Knight Barry Title, Inc.  
 Korb Architects  
 KPMG  
 Joyce M. Kuehl  
 Landmark Credit Union  
 Camille A. Lonstorf Trust  
 M E Dey & Co.  
 M3 Insurance  
 Milwaukee Bucks

NOG  
 Old National Bank  
 PricewaterhouseCoopers  
 Rite-Hite Foundation  
 Oscar C. & Augusta Schlegel Foundation  
 Tri City National Bank  
 von Briesen & Roper

## \$3,000-\$4,999

Allspring Global Investments  
 Anonymous  
 Branigan Communications  
 Briohn Building  
 CG Schmidt, Inc.  
 DeWitt LLP  
 Direct Supply  
 Greater Milwaukee Foundation Henry C., Eva M., Robert H., & Jack J. Gillo Charitable Fund  
 Green Bay Packers Give Back  
 Kriete Group  
 Lauber Business Partners  
 Pieper Electric, Inc./Ideal Mechanical  
 W.T. Walker Group  
 Wisconsin Vision

## \$1,200-2,999

A.B. Data, Ltd.  
 Abbot Machine Charitable Foundation  
 Anonymous  
 Catholic Financial Life  
 CBRE, Inc.  
 Cedar Crest Ice Cream  
 Chase  
 Electronic Theatre Controls, Inc.  
 FIS  
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Individuals who include UPAF in their estate plan become part of the UPAF Encore Society. Donors who share this common bond of philanthropy and vision collectively stand as an enduring tribute to the needs of a valuable performing arts sector for future generations.

We at UPAF continue to remember the thoughtful donors who have included UPAF in their estate planning. Creating a legacy in support of Southeastern Wisconsin's vibrant performing arts scene helps maintain the continued health of our community as a better place to live, work and play.

Susan Allen

Joyce Altman

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Randall Bednar

Chester H. Berne Charitable  
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Alice M. Treder

John & Jennie Walker

Arles M. Volkmann

Bettie Zillman

# UPAF VOLUNTEERS

Each year, UPAF depends on hundreds of champions charged with advocating for and soliciting on behalf of UPAF. It is because of their dedication that we are introduced to countless new donors, produce our signature events and continue to position the performing arts as a vital piece of our community.

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\*Part of the Executive Committee



## UPAF COMMITTEES

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Margaret Edmunds  
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Joe Fadness  
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Mike King  
Kaitlin Vaughn  
Zac Wolff

# UPAF Cabinet

The UPAF Cabinet is an alliance of community leaders dedicated to advancing the performing arts in Southeastern Wisconsin. Members serve as ambassadors and volunteer solicitors for UPAF, leveraging their networks and expertise to encourage philanthropic support from individuals and organizations, standing united in their belief of the inherent value of the performing arts.

**UPAF Community Campaign Co-Chairs: Tim Matkke, Peggy Williams-Smith**

## CABINET MEMBERS

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|                   |                |                     |                  |
|-------------------|----------------|---------------------|------------------|
| Jane Bell         | Tameka Haynes  | Jack Lemmon         | Michael Rampolla |
| Sam Cichanowicz   | Christel Henke | James Madlom        | Joe Rock         |
| Carolyn Culea     | Patrick Horne  | Elizabeth Meyer     | Anne Sprecher    |
| Jim Culea         | Megan Huse     | Jennifer Moran      | Chad Tessmer     |
| Julie Doneis      | Dana Johnson   | Greg Oberland       | Brent Tischler   |
| Heather Dunn      | John Kissinger | Christine Peters    | Brian Tobiczyk   |
| Shannon Gehringer | Chip Kubly     | Joe Pieper          | Cathy Wille      |
| Kirk Gramoll      | Libby Lailer   | Bunny Raasch-Hooten |                  |

## UPAF MEMBER VOLUNTEERS

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|                  |                |                  |
|------------------|----------------|------------------|
| Brooke Billick   | Tom Irgens     | Fran Richman     |
| Mike Burzynski   | Cathy Jakicic  | Marianne Robbins |
| Heidi Dondlinger | Alyce Katayama | John Rumpf       |
| Jessica Franken  | Kris Lueders   | Andy Sajdak      |
| Tim Frautschi    | Wayne Lueders  | Kai Simone       |
| Reed Groethe     | Susan Lueger   | Lois Smith       |
| William Helmers  | Carole Nicksin | Les Weil         |
| Louise Hermsen   | Adam Peck      |                  |





## UNITED PERFORMING ARTS FUND

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Milwaukee Rep, Nygel D. Robinson, Photo by Michael Brosilow; Skylight Music Theatre, Natalie Harris, Photo by Mark Frohna; Next Act Theatre, Marques Causey, Photo by Ross Zentner; Black Arts MKE, Cast of Black Nativity; Milwaukee Symphony Orchestra, Ken-David Masur, Photo by Jonathan Kirn; Milwaukee Rep, Tiffany Topol, Photo by Michael Brosilow; Milwaukee Ballet, Lizzie Tripp & Benjamin Simoens, Photo by Rachel Malehorn; UPAF Ride for the Arts, Photos by Meg Strobel; Skylight Music Theatre, Camara Stampley, Photo by Mark Frohna; Danceworks, Mad Hwwot Rhythm, Photo by Christal Wagner; Milwaukee Rep, Reading Residency Participants; First Stage, Sensory Friendly Performance Attendees; Milwaukee Rep, Katherine Thomas, Photo by Michael Brosilow; Florentine Opera, Immortal Girlfriend; Skylight Music Theatre, Cast of SuperYou, Photo by Mark Frohna; Milwaukee Chamber Theatre, Isa Arciniegas, Photo by Michael Brosilow; Skylight Music Theatre, Raven Dockery, Photo by Mark Frohna; Florentine Opera; Latino Strings; Milwaukee Ballet, Annia Hidalgo & Barry Molina, Photo by Rachel Malehorn; Next Act Theatre, Deborah Clifton & Alexandra Bonesho, Photo by Troy Freund; Black Arts MKE, Malaina Moore & Marques Causey, Photo by Jenny Plevin; Milwaukee Rep, The Last Five Years, Photo by Michael Brosilow.

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