PLAY YOUR PART
SUPPORT OUR ARTISTS

2021 | ANNUAL REPORT
Thank you for playing your part and supporting our artists during the 2021 UPAF Annual Campaign!

With your support, UPAF raised $10,148,461 in this critical year of need for local performing arts organizations, helping ensure a strong return to safe, live performances, engaging arts education programming and greater access for all. While 1 in 6 arts organizations across the country already have or still will permanently close due to the pandemic, that was not the case for any organizations supported by UPAF because our community rallied in support of the arts.

UPAF was able to allocate $8,010,010 to 40 performing arts organizations throughout Eastern Wisconsin. Of this total, $7,840,510, or 98%, was allocated to UPAF’s 14 Members. The remainder, $169,500, or 2%, was distributed to 26 UPAF Affiliates.

The success of the 2021 UPAF Campaign is due in large part to the contributions of our Campaign Co-Chairs, Board of Directors, Campaign Cabinet, Workplace Giving Ambassadors, Members, Volunteer Solicitors and staff. I would like to extend a special thank you to our three Campaign Co-Chairs Heather Dunn, Senior VP & Chief Financial Officer at West Bend Mutual Insurance Company, Steve Johnson, Regional President of BMO Private Bank and Greg Wesley, Senior VP of Strategic Alliances and Business Development at the Medical College of Wisconsin. Their tenacity, creativity, connections and business acumen were invaluable assets to our overall success.

Beyond fundraising, during this past year UPAF helped convene performing arts organizations to facilitate collaboration on best practices throughout these times. UPAF also implemented a number of positive changes, building on our tradition of community outreach and arts accessibility, ensuring a robust and diverse performing arts scene and aiding Members in furthering their individual fundraising efforts:

- Kasey's Fund, presented by MGIC, was continued to expand access to the arts for people with disabilities and special needs.
- The UPAF Rally for Arts Education was introduced, raising critical dollars for arts education through UPAF Bright Minds, presented by We Energies Foundation.
- The Affiliate grant was altered for recipients as an unrestricted grant rather than for projects. The number of Affiliate grants awarded increased from 15 to 26 with 20% led by people who are Black, Indigenous and People of Color (BIPOC) and place particular focus on BIPOC programming.

On behalf of UPAF, our Members and Affiliates, local artists and everyone who has been touched by the arts in our community, thank you for being with us through our “longest intermission ever.” The recovery continues for the year ahead as well. Finally, a special acknowledgment to Deanna Tillisch who retired earlier this year after a very successful tenure as President & CEO. Thank you again for your passion and dedication to our exceptional performing arts community.

Sincerely,

PATRICK RATH
UPAF PRESIDENT & CEO

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   Cabinet
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ABOUT UPAF
The United Performing Arts Fund (UPAF) is a nonprofit that supports 40 diverse performing arts organizations in Eastern Wisconsin, including 14 Members that represent the best in music, dance, theatre and song.

MISSION STATEMENT
"Secure community resources, promote the performing arts as a regional asset, and improve the quality of life through responsible investment in and financial support of the arts in Eastern Wisconsin."

In a time of disconnection, uncertainty and significant hardship, UPAF Members rallied to ensure that the arts remained alive and available to the community. Due to great amounts of creativity and a lot of grit, UPAF Members accomplished great things during the 2020-21 season.

UPAF does not charge membership fees or annual dues to its Members or Affiliates in order for them to receive funding.

UPAF CORNERSTONE MEMBERS
FIRST STAGE
The Florentine Opera
MILWAUKEE BALLET
MILWAUKEE REP
MSO - MILWAUKEE SYMPHONY ORCHESTRA
SKYLIGHT music theatre

UPAF MEMBERS
Bel Canto Choruses
MUSICAL THEATER COMPANY
MILWAUKEE OPERA
MILWAUKEE SYMPHONY ORCHESTRA
NEXACT
PRESENT MUSIC

UPAF AFFILIATES
Above the Clouds
Darby’s Downtown
Festival City Symphony
Forté Theatre Company
Frankly Music
Kids from Wisconsin
Lake Geneva Symphony Orchestra
Latino Arts
Marcus Performing Arts Center
Milwaukee Jazz Institute
Milwaukee Opera Theatre
Moraine Symphony
Optimist Theatre
PianoArts of Wisconsin, Inc.
Pink Umbrella Theater Co.
Racine Symphony Orchestra
RACO Inc.
Sharon Lynne Wilson Center for the Arts
The String Academy of Wisconsin
Sunset Playhouse
Ten Chimneys Foundation
Theatre Gigante
Wild Space Dance Company
Windfall Theatre
Wisconsin Conservatory of Music
Xaala Africa Drum and Dance for Life

LOCAL ARTISTS THAT REMAINED EMPLOYED
585

PERFORMANCES, BOTH VIRTUAL AND IN-PERSON, THAT WERE MADE FREE TO THE COMMUNITY
252

STUDENTS FROM 1,280 PARTNER SCHOOLS THAT RECEIVED VIRTUAL OR IN-PERSON ARTS EDUCATION PROGRAMS
161,832

SCHOLARSHIPS PROVIDED TO STUDENTS FOR ARTS EDUCATION PROGRAMMING
452

FREE COMMUNITY ARTS EDUCATION AND OUTREACH EVENTS
466
Each year, UPAF depends on hundreds of champions charged with advocating for and soliciting on behalf of UPAF. It is because of their dedication that we are introduced to countless new donors, produce our signature events and continue to position the performing arts as a vital piece of our community.

2021 CAMPAIGN CO-CHAIRS

HEATHER DUNN Senior VP & Chief Financial Officer, West Bend Mutual Insurance Company

STEVE JOHNSON Regional President, BMO Private Bank

GREG WESLEY Senior VP of Strategic Alliances and Business Development, Medical College of Wisconsin

CAMPAIGN CABINET

Kathy Schwab, Chair
Tim Stover, Chair
Nicole Allard
Kelly Andrew
Greg Asmus
Kristen Dininno Bate
Shannon Gehring
Nina Geromei
Kirk Grimel
Heather Hastings
Christel Henke
Callie Herbst
Dan Hoffman
Pat Horne
Megan Huse
Libby Lailer
Manny Lara
John Linsinger
Amber Koening
Tamara Martinsek
Shannon Mcclellan
Jessie Moffatt
Jen Moran
Tracy Mann
Christine Peters
Jennifer Pieper
Joe Pieper
Michael Rampolla
Nicole Schidt
Christopher Seidling
Dirk Stallman
Meg Strobel
Anne Temple
Jennifer Warhold
Dan Westrop
Cathy Willie
Del Wilson
Lashawanda Wilson

VOLUNTEER SOLICITORS

Terri Alito
Mary Beth Alvarez
Dave Anderson
Nicolet Angrisano
Tara Argoll
Laura Arrow
Guilermo Baena
Chad Bauman
Joanna Beaman
Jan Becker
Jane Bell
Christine Bester Townsend
Brooke Bickell
David Bloom
Danielle Bly
Amy Bolin
Amy Brinkman-Sadchke
Wendy Burke
Mike Burzynski
Mark Carmel
Sally Cartwright
Cecila Cheng
Nancy Clarin
Sue Clausing
Betsy Corry
Cathy Costantini
Christine Culver
George Dicinospolous
Hesli Dondinger
Amy Dorman
Dana Dossott
Linda Edelstein
Erik Eisenmann
Mary Emory
Amy Espinosa
Carlyn Esten
Suzan Fete
Gena Fischer-Killian
Jane Fiebel
Jeffrey Frank
Jessica Franken
Alex Fraser
Sue Frautschy
Tim Frautschy
Kathy Friend
Brian Glipp
Darren Goldenstein
Nate Greenwald
Bill Guic
Karen Guy
Brent Hazleton
Jackie Herd-Barber
Eric Hobbs
Reynolds Honold
Sally Hoyt
Jim Hyland
Rick Hymon
Tom Iringsen
Tina Isom
Cathy Jakicic
Kim Johnson-Rockafellow
Anne Jurczyk
Katie Kaminsky
Alyce Katayama
Daniel Kempen
Alex Kramer
Frank Krejci
Marina Krejci
Orin Larson
Chris Layden
Jack Lemmon
Eric Lind
Will Loder
Susan Loris
Lucia Lozano
Kris Luers
Wayne Luers
Susan Lueger
Eric Maassen
Rob Manegold
Bela Maroti
Susan Martin
Jennifer Mattes
Donna Martynski
Howard Miller
Vivian Miller
Cory Nettes
Andy Nemzek
Greg Oberland
Maggy Opfinger
Rebecca Owen
David Paris
Daniel Petry
John Pienkos
Jan Plirozzo-Mellowes
Corrie Prunuske
Jason Rae
Lisa Rasmussen
Tai Renfrow
Fran Richman
Steve Richman
Rei Riegelman
Sean Riedon
Jodi Ristau
Meghan Roesner
Chuck Rozewicz
John Rumpf
Andrew Sajdak
John Salmi
Kate Schmitt
Marcia Schwager
Kristin Severson
Emily Shircliff
Eric Stampfl
Dick Stoll
Brent Sullivan
Barbara Wango
Lis Weil
Gregory Wesley
Judith Williams-Killacey
Steven Zimmerman

2021 UPAF BOARD OF DIRECTORS

TIM MATTKE* Board Chair
Chief Executive Officer, MSGC

KEVIN ANDERSON Wisconsin Region CEO, Old National Bank

SCOTT BEIGHTOL* Partner, Michael Best & Friedrich LLP

STEVE BOOTH CEO, Baird

JIM BORRIS* President & CEO, Ziler, LTD

HEATHER DUNN Chief Financial Officer, West Bend Mutual Insurance Company

PAUL EBERLE Chief Executive, Husch Blackwell

TIM GARRISON Community Affairs Director, Molson Coors

BRENT TISCHLER** Treasurer
EVP Director of Retail Banking, Associated Bank

STEVE JOHNSON* Secretary
Regional President, BMO Private Bank

JOE RYCKMAN Chairperson, The Marcus Corporation

CHRIS GOLLER* EVP, Head of Corporate Banking Midwest, PNC Bank

KATY HOOK Partner, PwC

JULIET KERSTEN Vice President, Ambulatory & Regional Services, Children’s Wisconsin

DENNIS KLUMB Executive VP & CEO, KS Energy Services

DAVID LUBAR President & CEO, Lubar & Co.

STEPHANIE LYONS Chief Audit Executive, Enterprise Risk Assurance, Northwestern Mutual

STEVE JOHNSON* Secretary
Regional President, BMO Private Bank

JOE ROCK* Managing Partner, KPMG

JULIA TAYLOR* President, Greater Milwaukee Committee

* Denotes Executive Committee  ** Denotes Positioning & By-Laws Task Force
UPAF COMMITTEES

Allocation Committee
Chris Golier, Chair
Kevin Anderson
Tami Garrison
Heather Ramirezt
Joe Zgonc

Audit & Compliance Committee
Joe Rock, Chair
Heather Dunn
Leslie Fillingham
Stephanie Lyons

Finance & Investment Committee
Brent Tischler, Chair
Laura Gough
Glen Hackmann
Katya Hook
Steve Johnson
Mike Kellman

Affiliate Grant Review Panel
Heather Dunn
Kristen Harris
Robert Kennedy
Cedric Mays
Becca Schlagenhauf
Danielle White

UPAF Bright Minds
Grant Review Panel
April Hiedling
Juliet Kersten
Jen Marks
Rita Schwalbach
Jennifer Wareham
Craig Williams

Kasey’s Fund Review Panel
Annette Adams
Kathy Schwab
Deanna Tillisch
Kayla Tillisch

Next Generation UPAF Council
Samantha Maldoado, Chair
Craig Williams, Chair
Lindsey Ashdon
Margaret Edmunds
Caryn Esten
Karen Garroth
Matt Hills
Mike King
Erica Lythjoohan
Becca Schlagenhauf
Emily Shircel
Tim Stewart
Zac Wolff

UPAF Ride for the Arts
Steering Committee
Andrew Frey
Tami Garrison
Will Geisel
Laura Grebe
Amelia Kegel
Ken Maltby
Maureen McCabe
Lai King Moy
Erlin Nimurt
Christopher Seidling
Scott Silet
Walter Werzel
Carol Zippel

UPAF EVENT VOLUNTEERS

Steven Alexander
Stacy Anderson
Ellie Baldus
Ashley Barnshaw
Madeline Barrett
John Bauer
Lesley Bauer
Stacy Bickett
Kim Biskobing
Stefanie Boston
Jodie Brotherton
Marie Bucholtz
Robert Bucholtz
Tori Buck
Dylan Byers
Angela Chiconas
Carole Cohen
Sabrina Coles
Dolores Corkson
Anita Curtis
Jill Dahlke
Amy Dorman
Isabelle Earhart
Deidra Edwards
Chris Feller
Debra Fries
Sue Fromm
Richard Garrelis
Shannon Gehrig
Peter Gibeau
Gabrielle Gillam
Dave Glenn
Greg Gilsch
Steph Graham
Carrie Gray
Manny Gimuna
Christen Henke
Orin Henson
Barb Holzhaier
Alja Johnson
Claire Johnson
Jennifer Johnson
Nicole Johnson
Halle Krupp
Amber Koenigs
Michael Kolnik
Michael Kowalke
Ann Marie Krecak
Becky Kurto
Debra Lampke-Revolinski
Julie Landherr
Irina Langen
Vitki Larsen
Joel Larocki
Nico Larocki
Terry Lawler
Judith Lindquist
Amanda Maas
Pat Magestro
Ken Maltby
Molly Mason
Jan McAllister
Karen McGee
Raphi Medina
Colleen Moore
Alison Mueller
Elaine Napier
Laurie Navarro
Sarah Nennig
Nikaya Newsum
Lynn Oniea
Sreekshka Padela
Jason Perego
Sue Peterson
Hans Pfrang
Jennifer Pieper
Joe Pieper
Sara Pontillo
Suzanne Powell
Lorraine Radtke
Kusuma Rao
Jim Rapala
Sponsor Reichman
David Riehl
Sue Rohde
John Rolhe
Linda Romanowski
Son Rowe
Phil Salat
Suzanne Schlicentek
Nico Schmidt
Kathy Schwab
Christopher Seidling
Heidi Sexton
Anne Siegel
Jamie Smith
Ian Surface
Ralph Teutsch
Gretchen Titus
Stella Tomich
Pat Waltzak
Jennifer Wareham
Steve Watts
Matt Weaver
Karen Weiss
Sandra Wicker
Jill West
Lashawanda Wilson
Renate Witt
Cathy Zalenski
Carol Zippel
Deniece Zwers
## FINANCIAL STATEMENTS

### ASSETS

<table>
<thead>
<tr>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>$5,071,581</td>
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<tr>
<td>Investments, at Fair Value</td>
<td>2,117,033</td>
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<tr>
<td>Contributions Receivable, Net of Allowance</td>
<td>2,019,025</td>
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<td>Government Grants Receivable</td>
<td>285,345</td>
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<tr>
<td>Other Receivables</td>
<td>2,426</td>
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<td>Advance Payments to Member Groups</td>
<td>750,003</td>
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<tr>
<td>Proposed Expense</td>
<td>25,000</td>
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</tbody>
</table>

**Total Current Assets** 10,265,672 10,208,458

**LONG-TERM PORTION OF CONTRIBUTIONS RECEIVABLE, Net** 95,238 185,941

**BOARD DESIGNATED INVESTMENT FUNDS** 4,032,136 3,338,257

**PROPERTY AND EQUIPMENT, Net** — 3,168

**TOTAL ASSETS** $14,391,026 $13,710,824

### WITHOUT DONOR RESTRICTIONS

<table>
<thead>
<tr>
<th>2021 REVENUE, SUPPORT AND GAINS</th>
<th>NON-BOARD DESIGNATED</th>
<th>BOARD DESIGNATED</th>
<th>WITH DONOR RESTRICTIONS</th>
<th>2021 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PUBLIC SUPPORT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross Fundraising Contributions</td>
<td>58,058,104</td>
<td>—</td>
<td>—</td>
<td>58,058,104</td>
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<tr>
<td>Less Donor Designations</td>
<td>(1,396,207)</td>
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<td>(1,396,207)</td>
<td></td>
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<tr>
<td>Less Provision for Uncollectible Donations</td>
<td>(273,410)</td>
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<td>(273,410)</td>
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<tr>
<td><strong>Net Fundraising Contributions</strong></td>
<td>5,488,287</td>
<td>—</td>
<td>—</td>
<td>5,488,287</td>
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<tr>
<td>Special Event Income, Net of Costs</td>
<td>122,688</td>
<td>—</td>
<td>—</td>
<td>122,688</td>
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<tr>
<td>Donated Services</td>
<td>246,259</td>
<td>—</td>
<td>—</td>
<td>246,259</td>
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<tr>
<td><strong>Total Public Support</strong></td>
<td>8,218,192</td>
<td>—</td>
<td>—</td>
<td>8,218,192</td>
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<tr>
<td><strong>TOTAL NONOPERATING REVENUE</strong></td>
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<td></td>
<td></td>
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<tr>
<td>Investment Return</td>
<td>1,531</td>
<td>980,859</td>
<td>—</td>
<td>1,531,859</td>
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<td>Donations to the Greater Milwaukee Foundation</td>
<td>4,537</td>
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<tr>
<td><strong>Nonoperating Revenue</strong></td>
<td>5,728</td>
<td>980,859</td>
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<td>986,587</td>
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<td>Government Grants</td>
<td>625,546</td>
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<td>625,546</td>
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<tr>
<td>Appropriation for Expenditure</td>
<td>267,000</td>
<td>(267,000)</td>
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<tr>
<td>Net Assets Released from Reserves</td>
<td>1,601,759</td>
<td>—</td>
<td>(1,601,759)</td>
<td>—</td>
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<tr>
<td><strong>Total Revenue, Support and Gains</strong></td>
<td>10,718,225</td>
<td>713,859</td>
<td>(3,064,462)</td>
<td>10,367,622</td>
</tr>
</tbody>
</table>

### 2021 EXPENSES

| Administrative Expenses | 455,968 | — |
| Community Engagement | 167,061 | 610,568 |
| Awareness | 610,568 | — |
| **Total Program Services** | 8,162,917 | — |

| SUPPORTING SERVICES          | 8,162,917 | — |
| **Administrative Expenses**  | 455,968 | — |
| Fundraising | 1,621,615 | — |
| **Total Supporting Services** | 2,077,583 | — |
| **Total Expenses** | 10,240,500 | 10,240,500 |

**Total Revenue - Total Expenses** 8,960,285 $1,347,747 42,461 10,350,493

### WITHOUT DONOR RESTRICTIONS

<table>
<thead>
<tr>
<th>2020 REVENUE, SUPPORT AND GAINS</th>
<th>NON-BOARD DESIGNATED</th>
<th>BOARD DESIGNATED</th>
<th>WITH DONOR RESTRICTIONS</th>
<th>2020 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PUBLIC SUPPORT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross Fundraising Contributions</td>
<td>59,251,056</td>
<td>—</td>
<td>—</td>
<td>59,251,056</td>
</tr>
<tr>
<td>Less Donor Designations</td>
<td>(1,652,272)</td>
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<td>(1,652,272)</td>
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<tr>
<td>Less Provision for Uncollectible Donations</td>
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<td>(250,235)</td>
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<tr>
<td><strong>Net Fundraising Contributions</strong></td>
<td>7,348,549</td>
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<td>—</td>
<td>7,348,549</td>
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<tr>
<td>Special Event Income, Net of Costs</td>
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<td>—</td>
<td>50,846</td>
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<tr>
<td>Donated Services</td>
<td>216,574</td>
<td>—</td>
<td>—</td>
<td>216,574</td>
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<tr>
<td><strong>Total Public Support</strong></td>
<td>7,922,056</td>
<td>—</td>
<td>—</td>
<td>7,922,056</td>
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<tr>
<td><strong>TOTAL NONOPERATING REVENUE</strong></td>
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<td></td>
<td></td>
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<tr>
<td><strong>Nonoperating Revenue</strong></td>
<td>7,210</td>
<td>708,747</td>
<td>—</td>
<td>7,919,747</td>
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<tr>
<td>Government Grants</td>
<td>104,200</td>
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<td>104,200</td>
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<tr>
<td>Appropriation for Expenditure</td>
<td>307,454</td>
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<td>307,454</td>
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<tr>
<td><strong>Total Revenue, Support and Gains</strong></td>
<td>8,960,285</td>
<td>1,347,747</td>
<td>42,461</td>
<td>10,350,493</td>
</tr>
</tbody>
</table>

### 2020 EXPENSES

| Administrative Expenses | 450,602 | — |
| Community Engagement | 124,064 | 603,158 |
| Awareness | 684,045 | — |
| **Total Program Services** | 8,633,583 | — |

| SUPPORTING SERVICES          | 8,633,583 | — |
| **Administrative Expenses**  | 450,602 | — |
| Fundraising | 1,310,966 | — |
| **Total Supporting Services** | 2,770,568 | — |
| **Total Expenses** | 10,624,131 | 10,624,131 |

**Total Revenue - Total Expenses** 8,576,094 $1,970,510 1,751,739 12,298,343

### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$58,252</td>
</tr>
<tr>
<td>Accrued Compensation and Related Benefits</td>
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<tr>
<td>Donor Designations Payable</td>
<td>1,789,935</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>2,038,199</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong> Without Donor Restrictions</td>
<td></td>
</tr>
<tr>
<td>Undesignated and Available for Future Operations</td>
<td>2,403,870</td>
</tr>
<tr>
<td>Restricted for Future Allocations to Member Groups and Affiliates</td>
<td>6,006,103</td>
</tr>
<tr>
<td>Board Designated</td>
<td>4,032,166</td>
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<tr>
<td><strong>Total Without Donor Restrictions</strong></td>
<td>11,822,089</td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td>729,738</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>12,551,827</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$14,391,026</td>
</tr>
</tbody>
</table>
2021 UPAF Campaign by the Numbers

**Total Dollar Amount Raised During 2021 Campaign:** $10,148,461

**Total Dollar Amount Allocated:** $8,010,010

**To Member Groups:** $7,840,510

**To Affiliates:** $169,500

**For Arts Education Via The Bright Minds Program, Presented By We Energies Foundation:** $296,000

**To Connect Communities To The Arts Via UPAF Connect, Presented By Northwestern Mutual:** $185,000

**For Arts Accessibility Via Kasey’s Fund, Presented By MGIC:** $85,000

**Total Number of Donors To the 2021 Campaign:** 13,939

**Total Dollar Amount Raised From the UPAF Ride for the Arts, Sponsored by Miller Lite:** $392,269

**Total Dollar Amount Raised Through Next Generation UPAF:** $775,009

**Number of Next Generation UPAF Members:** 518

**Total Dollar Amount Raised Through UPAF Notable Women, Sponsored By BMO Harris:** $207,000

**Notable Women:** 419

**Dollars Allocated By Companies To UPAF Community Impact Programs:** $329,417

**Number of Workplace Giving Campaigns:** 128

**Number of Individuals Who Participated In Workplace Giving Campaigns:** 9,811

**Number of Company Donors:** 170

**Number of Volunteers:** 400+
ALLOCATION OF FUNDS

UPAF has allocated a total of $8,030,010 for the 2021-22 performing arts season to its 14 Members and 26 Affiliates. UPAF’s allocation to its Members is determined by a committee of volunteer leaders and is based upon an evaluation of strategy, financial management and collaboration. Additionally, Members earn funding for their participation in and support of the annual UPAF Campaign.

<table>
<thead>
<tr>
<th>MEMBER</th>
<th>2021 ALLOCATION</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bel Canto</td>
<td>$62,406</td>
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<tr>
<td>Black Arts MKE</td>
<td>$98,668</td>
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<tr>
<td>Danceworks</td>
<td>$151,819</td>
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<tr>
<td>First Stage</td>
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<tr>
<td>Florentine Opera Company</td>
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<td>Milwaukee Ballet</td>
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<td>Milwaukee Chamber Theatre</td>
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<td>Milwaukee Repertory Theatre</td>
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<td>Milwaukee Symphony Orchestra</td>
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<tr>
<td>Milwaukee Youth Symphony Orchestra (MYSO)</td>
<td>$348,860</td>
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<tr>
<td>Next Act</td>
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<tr>
<td>Present Music</td>
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<tr>
<td>Renaissance Theaterrorks</td>
<td>$132,422</td>
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</tr>
<tr>
<td>Skylight Music Theatre</td>
<td>$440,962</td>
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<tr>
<td><strong>2021 ALLOCATION</strong></td>
<td><strong>$3,934,550</strong></td>
<td></td>
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</tbody>
</table>

KASEY’S FUND

presented by MGIC

Kasey’s Fund provides grants for projects that enhance the accessibility of the arts for those with special needs and other physical or mental considerations. The following is a listing of Members who have earned funding for their participation in and support of the 2021-22 season.

<table>
<thead>
<tr>
<th>MEMBER</th>
<th>2021 PROGRAM</th>
<th>2021 GRANT TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Danceworks</td>
<td>Artist in Residence—St. Ann Center</td>
<td>$5,000</td>
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<td>First Stage</td>
<td>Sensory Friendly Performances</td>
<td>$35,000</td>
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<td>Milwaukee Ballet</td>
<td>Tour de Force</td>
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<td>Milwaukee Chamber Theatre</td>
<td>ASL Interpreters</td>
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<td>Sensory Friendly Performances</td>
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<td><strong>TOTAL</strong></td>
<td><strong>$50,000</strong></td>
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UPAF BRIGHT MINDS

presented by We Energies Foundation

The following is a breakout of the portion of some Members allocation dedicated to their respective arts education programs. These dollars were awarded through UPAF Bright Minds, presented by We Energies Foundation.

<table>
<thead>
<tr>
<th>MEMBER</th>
<th>2021 PROGRAM</th>
<th>2021 ARTS EDUC. GRANT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black Arts MKE</td>
<td>Educational Experiences for Young Audiences</td>
<td>$10,000</td>
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<tr>
<td>Danceworks</td>
<td>Mad Hot Rhythm</td>
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<tr>
<td>First Stage</td>
<td>Big Stories for Little Actors</td>
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<tr>
<td>Florentine Opera Company</td>
<td>Opera in the Schools</td>
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<tr>
<td>Milwaukee Ballet</td>
<td>Revel</td>
<td>$31,000</td>
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<td>Young Playwrights Festival</td>
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<tr>
<td>Milwaukee Repertory Theatre</td>
<td>Emerging Artists Training</td>
<td>$42,000</td>
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<tr>
<td>Milwaukee Symphony Orchestra</td>
<td>Arts in Community Education (ACE)</td>
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<tr>
<td>Milwaukee Youth Symphony Orchestra (MYSO)</td>
<td>Community Partnerships Program</td>
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<tr>
<td>Skylight Music Theatre</td>
<td>Enlighten</td>
<td>$22,000</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$228,600</strong></td>
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</tbody>
</table>

UPAF AFFILIATE PROGRAM

UPAF allocates funds to non-member performing arts groups through the UPAF Affiliate Program, an annual grant program. UPAF selects its Affiliates to reflect the performing arts excellence serving the region. No guarantee of funding year over year is intended nor implied in the Affiliate Program. Affiliates can also earn funding for their participation in and support of the annual UPAF Campaign.*

<table>
<thead>
<tr>
<th>2021 AFFILIATE</th>
<th>2021 GRANT TOTAL</th>
<th>2021 AFFILIATE</th>
<th>2021 GRANT TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Above the Clouds</td>
<td>$13,500</td>
<td>Planart of Wisconsin Inc.</td>
<td>$2,000</td>
</tr>
<tr>
<td>Darby’s Dancers</td>
<td>$3,250</td>
<td>Pink Umbrella Theatre Company</td>
<td>$6,250</td>
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<tr>
<td>Festival City Symphony</td>
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<td>Racine Symphony Orchestra</td>
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<tr>
<td>Forte Theatre Company</td>
<td>$2,000</td>
<td>RUGUCH Inc.</td>
<td>$3,500</td>
</tr>
<tr>
<td>Frankly Music Inc.</td>
<td>$5,000</td>
<td>Sharon Lynne Wilson Center</td>
<td>$7,000</td>
</tr>
<tr>
<td>Kids from Wisconsin</td>
<td>$20,000</td>
<td>The String Academy of Wisconsin</td>
<td>$2,000</td>
</tr>
<tr>
<td>Lake Geneva Symphony Orchestra</td>
<td>$2,000</td>
<td>Sunset Playhouse</td>
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<tr>
<td>Latino Arts Inc.</td>
<td>$21,250</td>
<td>Ten Chimneys Foundation</td>
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<tr>
<td>Marcus Performing Arts Center</td>
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<td>Theatre Gigante</td>
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<tr>
<td>Milwaukee Jazz Institute</td>
<td>$3,500</td>
<td>Wild Space Dance Company</td>
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<tr>
<td>Milwaukee Opera Theatre</td>
<td>$5,500</td>
<td>Windfall Theatre</td>
<td>$3,500</td>
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<td>Moraine Symphony</td>
<td>$2,000</td>
<td>Wisconsin Conservatory of Music</td>
<td>$10,000</td>
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<td>Optimist Theatre</td>
<td>$8,750</td>
<td>Xabia Africa Drum and Dance for Life</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$109,500</strong></td>
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</tr>
</tbody>
</table>

UPAF CONNECT

presented by Northwestern Mutual

Up to $185,000 can be earned by Members through UPAF Connect based on activities in the 2021-22 season.

*No guarantee of funding year over year is intended nor implied in the Affiliate Program.
**UPAF COMMUNITY IMPACT PROGRAMS**

UPAF Connect, presented by Northwestern Mutual, makes the performing arts more accessible to Milwaukee-area nonprofits by bringing new audiences to UPAF Member's productions and taking the performing arts out into communities.

**UPAF Connect Nonprofit Partners:**

- Big Brothers Big Sisters of Metro Milwaukee
- Boys and Girls Clubs
- COA Youth and Family Centers
- Cristo Rey Jesuit Academy
- Dominican Center
- Grand Avenue Club
- Havenwoods Economic Development Corporation
- La Casa de Esperanza
- Life Navigators
- Lighthouse Youth Center
- Meta House
- Our Next Door

**UPAF Connect Nonprofit Partners:**

- PEARLS for Teen Girls
- Penfield Children's Center & Penfield Montessori Academy
- Ronald McDonald House Charities
- Silver Spring Neighborhood Center
- Sojourner Family Peace Center
- St. Ann Center for Intergenerational Care
- St. Augustine Preparatory Academy
- St. Joan Antida High School
- United Community Center
- Unity in Motion
- Variety the Children’s Charity

**Kasey’s Fund, presented by MGIC, was created to ensure the accessibility of the arts by eliminating barriers imposed by disability, special needs, geography and other physical and mental considerations.**

Programs and initiatives funded through Kasey’s Fund in 2021 enhance the lives of over 16,000 individuals through tailored arts programming.

**Projects Include:**

- Sensory Friendly performances
- American Sign Language interpreters for productions
- Milwaukee Ballet’s Tour de Force program, using ballet to support children with physical disabilities in partnership with Children’s WI

**UPAF Bright Minds, presented by We Energies Foundation, delivers high-quality arts education programming, preparing students with the tools to be successful in work and life.**

Bright Minds supports UPAF Member programs that lead the nation in quality and innovation, such as:

- First Stage’s Big Stories for Little Actors, exploring reading and building literacy skills through theater
- Danceworks’ Mad Hot Rhythm, engaging elementary-aged students through dance to build confidence and respect for self and others
- Florentine Opera Company’s Opera in the Schools, introducing students to opera performance with a traveling production of *Hansel and Gretel*

In 2021, 50,640 students were served through Bright Minds-funded programs. Bright Minds delivers programming to schools and students who need it most – 78% of students served are economically disadvantaged.

**UPAF AFFINITY PROGRAMS**

**Next Generation UPAF**

Next Generation UPAF brings together our region’s best and brightest to advance the performing arts through participation, engagement and service. Members are dedicated to making our community a better place to live, work, and play by uplifting the role of the performing arts for new audiences.

**UPAF Notable Women, presented by BMO Harris Bank, brings together a powerful group of women dedicated to improving our community through philanthropy, service and advocacy.**

UPAF Notable Women make a difference through:

- Uplifting proactive arts education solutions
- Engaging in performing arts service
- Elevating women’s leadership in the community

Women may join by making a new or increased donation of $1,000 to UPAF. Men may also show their support by contributing on behalf of a notable woman in their lives.
2021 UPAF NOTABLE WOMEN

Gina Alberts Peter  
Jennifer Allen  
Deborah Anderson  
Paula Anderson  
Sara Andersen  
Barbara Andrew  
Kelly Arrington  
Nicole Arrington  
Anonymous  
Laura Arnow  
Lindsay Ashenden  
Patsy Astor  
Tami Baak  
Mithra Ballesteros  
Judy Bamberger  
Laura Barnard  
Jane Barr Mattlaw  
Ann Barrett  
Melanie Barton  
Rochelle Bast  
Mary Baum  
Gail Baumer  
Donna Baumgartner  
Melissa Baxter  
Kate Behring  
Jo Beightol  
Jane Bell  
Sue Bellehumeur  
Malia Bentley  
Kristin Bergstrom  
Cheryl Berry  
Kathe Biersach  
Alanna Bilstra  
Rachel Blackwood  
Beatie Blank  
Melissa Block  
Danielle Bly  
Barbara Boyes  
Lisa Bolger  
Melanie Booth  
Lisa Bonni  
Sandy Botcher  
Charlotte Bouche  
Dr. Barbara Bresnahan  
Betsy Brown Wyatt  
Joan Bruce  
Victoria Bruce  
Andrea Bryant  
Kathie Buono  
Nafeesa Burtini  
Elaine Burtin  
Wendy Burke  
Julia Burns  
Patty Cadonin  
Lisa Cadelo  
Kelly Calveasi  
Amy Campbell  
Kathie Campbell  
Robbi Caraway  
Kathie Carino  
Linda Casebier  
Susan Chevalier  
Samantha Clark  
Patricia Contreras  
Debbie Costakos  
Amy Croen  
Penny Cruse  
Christine Culver  
Isabel Culver  
Jessica Culver  
Mandy Culver  
McKenna Culver  
Sue Culver  
Sarah Damsgaard  
Sue Zarow  
Jane Daubenspeck  
Tiffany Daivester  
Meg Dean  
Nikki Sohn De Guire  
Sharon deGuzman  
Bob DeLay  
Coreen Dicus-Johnson  
Sandy Donatosopoulos  
Ellen Dizard  
Carol Z. Dolphin  
Marcia Dronce  
Donna Dronson  
Eileen Dumin  
April Dunn  
Heather Dunn  
Jane Durante  
Paula Dube  
Linda Edstein  
Debra Eder  
Margaret Edmonds  
Mary Emsby  
Rachel English  
Deanne Erickson  
Brighton  
Caryn Esten  
Kelly Fitzsimmons  
Tammy Fletcher  
Jennifer Florshiem  
Kait Foote  
Rebecca Frankiewicz  
Sue Frautschl  
Kathy Friend  
Kristin Fritz  
Molly Fritz  
Barbara Fulcher  
Giana Galeno  
Nannette Gardetto  
Tami Garrison  
Janet Gehart  
Carol Gehi  
Sandy Gerlich Haack  
Anne Gimbel  
Lisa M. Gingrich  
Carole Glass  
Amy Goller  
Beth Gottsacker  
Laura Gough  
Beth Graham  
Julie Granger  
Kelly Grebe  
Gail Groenewold  
Nancy Groethe  
Denise Grogan  
Joanne Grunau  
Cheryl Guz  
Karen Guy  
Claire Hackmann  
Erica Haines  
Jaco Halsberg  
Lisa Handler  
Jean Hardy  
Christine Harris  
Erica-Nicole Harris  
Trish Haudricourt  
Kathy Hauke  
Alison Hayden  
Beth Hoaly  
Linda Heater  
Jill Jefferson  
Kate Helm  
Doris Heiser  
Betsy Heisser  
Jackie Herd-Barber  
Michelle Heibert  
Sue Hitler  
Christine Hojnacki  
Betsy Hoke  
Kristin Holzhauser  
Susan Hopwood  
Marguerite Horne  
Melissa Horne  
Rebecca House  
Peg Humphrey  
Janie Jacob  
Cathy Jacobson  
Caroline Jacobus  
Jan Jakowski  
Jill Haldane  
Amy Jensen  
Sarah Jansen  
Renée Jeltes  
Des Johnson  
Kathleen Johnson  
Lynn Johnson  
Marilou Johnston  
Amy Junker  
Kathryn Kann  
Susie Kaslen  
Alice Katayama  
Hitokyo Kawai  
Bridgeit Keating  
Mary Kellner  
Peggy Kelsey  
Juliet Kensten  
Judith A. Keyes  
Jane Kim  
Debra Kissinger  
Donna Kieckba  
Barb Klein  
Pam Klumb  
Marlene Koehle  
Lilane Koehn Mace  
Debra Koering  
Marie Kohler  
Kristine Koelle  
Sue Kolasa  
Michelle Koep  
Jennifer Konieczka  
Kelly Konowicki  
Jessica Korpela  
Roz Krause  
Caroline Krider  
Sandy Kriete  
Shirley Ann Kritzik  
Becky Krug  
Christ Kubiak  
Billie Kubly  
Leann Kuhagen  
Amy Kumer  
Mary Pauly Lacy  
Syndeltha Lagran  
Sharon LaMacchia  
Angela Lane  
Trish Lane  
Cheryl Lang  
Anabelle Lantz  
Megan Lantz  
Nancy Laskin  
Emilia Layden  
Mary Jo Layden  
Arlene Lee  
Justine Leonard  
Colleen Lese  
Camilla Levin  
Elizabeth Levin  
Kristin Lindblom  
Melissa Linton  
Lola Loepke  
Joyce Lowe  
Joan Lubar  
Madeleine Lubar  
Marlene Lubar  
Susan A. Lubar  
Jan Lurie  
Stephanie Lyons  
Ann Ross Macher  
Kathie MacKey  
Dr. Karin Madsen  
Drescher  
Beth Magna  
Melinda Mahdasian  
Laura Mahoney  
Elaine Malman  
Eileen Mandel  
Carol Manegold  
Sally Manegold  
Dawn Manista  
Janice Marcus  
Linda Marcus  
Jan Martyn  
Sarah Martin  
Dr. Vicki Martin  
Jennifer Mattes  
Catherine Mattke  
Mary McAndrews  
Kelley McCaskill  
Kathryn McCormick  
Chris McDermott  
Kim McDonald  
Patricia McKenzie  
Deborah McKelhan-Gebhard  
Colette McNally  
Marlou Melcher  
Linda Mellowes  
Dr. Marlene Melzer Lang  
Anne Metcalfe  
Elizabeth Meyer  
Marlene Miller  
Lynn Minella  
Laura Misini  
Christine Molli-Eskritt  
Sally Mohr Lunde  
Kelley Molinar  
Cheryl Moret  
Diana Moro Gonne  
Hilarie Morrow Kane  
Susanna Mortara  
Molly Mulroy  
Jill Murphy  
Tessa Myers  
Michelle Nettles  
Dr. Jennifer Niedofski  
Ronda Oberland  
Marie O’Brien  
Karen Oliver  
Lindsay Olson  
Maureen O’ster  
Marlene Olt  
Stacy Parks  
Molly Pasdor  
Lois Paul  
Jodi Peck  
Karen Peck Katz  
Jennifer Pleper  
Sue Pleper  
Ann Person  
Cindy Pinsky  
Jan Pirozello-Mellowes  
Karen Plunkett  
Molly Poliner  
Sylvia Pringel  
Beatrice Premey  
Corrie Prunakes  
Sheila Quinn  
Julie Ragland  
Heather Ramirez  
Kathy Ramsey  
Maggie Raymond  
Mary Reay  
Toby Recht  
Kelly Reilly-Stewart  
Nicole Renouard  
Jodi Ristau  
Lynn Riv  
Sarah Rock  
Mari Rodriguez  
Sheelah Roell  
Tammy Roux  
Gayle Rossmann  
Audra Rumpf  
Holly Ryan  
Tammy Sarkisian  
Lacy Sadoff  
Chenka Schaus  
Dr. Mikhail Schchter  
Jill Schiebel  
Jane Schlicht  
Kim Schifflke  
Holly Schlussmann  
Amy Schmidt; Jones  
Heidi Schneider  
Sarah Schneider  
Deborah Schultz  
Sara Schwizer  
Judy Scott  
Suzanne L. Selig  
Angela Sella  
Kristin Severson  
Lorraine Shafer  
Mary Shelly  
Beth Sievers  
Jean Simbro  
Claudine Simi  
Lyn Slater  
Nancy Slovik Carter  
Sarah Smith Pancheri  
Amy Snyder  
Sarah Sobek  
Katy Sommer  
Nita Soref  
Deborah Spanic  
Jooan Specter  
Lynn Sprangers  
Erin Stanek  
Mary Ellen Stanek  
Bonnie L. Steindor  
Lori Stelner  
Susan Stef  
Laura Strain  
Beth Straka  
Anne Stratton  
Brenda Stuegmeyer  
Mara Swan  
Julia H. Taylor  
Ann Teerlink  
Sarah Thomas Pagels  
Laura Thurow  
Anne Timm  
Deanna Tillisch  
Kayla Tillisch  
Morgan Tillisch  
Ann Timms  
Melissa Tischler  
Julie Tolan  
Stephanie Tonndreck  
Clarice Turer  
Ann Tyelda  
Peg Ulrich  
Karen Van Drisse  
Judy Van Handel  
Vanessa Vang  
Mary Vandenberg  
Yelena Velasman  
Rebecca Villegas  
Vicki Waechnak  
Anne Warner  
Anna Ward  
Audrey Warner  
Michelle Waters  
Janice Waton  
Kim Weckley  
Sara Weinberg  
Gwen Welthaus  
Betsy Wellenstein  
Barbara Wells  
Bonnie Weltz  
Stephanie Wesselskow  
Kendra Whittlock Ingram  
Lana Wieze  
Libby Wigdale  
Katie Wilke  
Madonna Williams  
Kamilah Williams-Kemp  
Wendy Williams-Peck  
Kate Wilson  
Kelly Wilson  
Sarah Wright  
Hillery Wucherer  
Sandy Wysocki  
Linda Yeager  
John Youngman  
Sally Zale  
Caitlin Ziegler  
Carlene Ziegler  
Sarah Ziegler  
Sharon Zimmerman  

2021 DONOR SPOTLIGHT

UPAF is proud to recognize the generous support received from all donors throughout the community. During the 2021 Campaign, more than 1,200 individuals, foundations, and companies gave at a level of $1,000 or more. Please join UPAF in thanking these donors for their extreme generosity to the 2021 Campaign, and in thanking all our donors who are vital to the support of the performing arts.

$500,000 – $899,999

- Johnson Controls
- Northwestern Mutual
- We Energies Foundation

$200,000 – $499,999

- BMO Harris Bank
- MGIC
- Rockwell Automation

$100,000 – $199,999

- Donna & Donald Baumgartner
- Bucyrus
- Molson Coors Brewing Company

$50,000 – $99,999

- Linda & John Melllowes – Charter Manufacturing Company
- T&M Partners, LLC and Kelben Foundation
- West Bend
- Zilber Ltd.

$25,000 – $49,999

- Anonymous
- A.O. Smith
- Angsby Foundation
- Bader Philanthropies, Inc.
- Badger Meter
- Clair & Mary Baum* 
- Steve & Melanie Booth* 
- Clariss
- Sue & Curt Culver* 
- Four-Four Foundation*
- Husch Blackwell
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- Joyce M. Kuehl
- Madeleine & David Lubur* 
- ManpowerGroup
- The Marcus Corporation
- Estate of Katherine P. Morris
- Martin Family Foundation
- George & Karen Oliver* 
- PNC
- Heather & Austin Ramirez*
- Estate of Carol Schwartz
- Allan H. & Suzanne L. Selig* 
- Family Foundation
- STRATTEC SECURITY CORPORATION
- Jon & Karen Van Drisse* 

$10,000 – $24,999

- Anoin Charitable Trust* 
- The Boldt Company
- Greater Milwaukee Foundation
- William A. & 
- Mary Bonfield Jr. Fund
- Jim & Lisa Botton* 
- Jack Browyn
- Bladen & Julia Burns**
- CAERUS Foundation
- Michael & Nancy Carter*
- Catholic Financial Life Chase
- Christine Culver & Tom Irgea**
- George & Sandy Dionsopolous*
- Brian & Heather Dunn*
- Ralph Evrnuende Foundation, Inc

$5,000 – $9,999

- Illy & Skip Poliner*
- Jim Ramsey*
- Reinhardt Boerner Van Deuren
- John & Kim Schlilske*
- Sara & Jay Schwenter
- Amy & Jud Snyder*
- Nita Sore* 
- Gary J. Stelnahelu & Joseph Servick
- Daniel M. Soefle Charitable Trust
- Stephens Family Foundation
- Bert L. & Patricia S. Steigler
- Charitable Trust
- Brian & Susan Stel* 
- The Other Stratton Foundation
- Ann & Rich Teerlink*
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- Yewco Group
- Hillary & J.R. Wuchener*
- The Yabuki Family Foundation
- Tom & Sally Zale*
- Ziegler Family Foundation
- Sharon Ziegler*

$5,000 – $9,999

- Anonymous
- Advocate Aurora Health
- Estate of Susan L. Allen
- American Family Insurance
- Jeff & Kate Behring
- Scott & Desirée Beltzoth
- Ann & Jim Bell
- Joan and Fred Brenig Family Foundation
- Greater Milwaukee Foundation
- Joan & Peter W. Bruce Fund*
- Danielle By**
- Tom & Lisa Bolger* 
- Sandy & Scott Botcher* 
- Tony & Andrea Bryant*
- Butter's-Fettig
- Chris & Kelly Calvert*
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- Sharon J & DeSuzman*
- Mae C. Demmer Charitable Trust
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- Jane & Dave Dumont* 
- Drs. Peter Drescher & Karin Madsen Drescher* 
- Paul & Paula Eberle*
- Tom Ellis
- Patrick & Rachel English*
- Epstein Uhen Architects
- Four-Four Foundation*
- Franklin & Barbara Eisenberg
- First Midwest Bank
- Stephen M. & Nancy H. Fisher
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- Foley & Lardner
- Nicholas Gangstede
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- Michael Gousha & Lynn Spranger*
- Green Bay Packers
- Community Outreach
- Reed & Nancy Grotbo* 
- Cali & Tom Guay*
- Gustave A. Larson Company
- Stephen & Karen Guay**
- Glen & Claire Hackmann*
- Margarette & David Harvey*
- Hauser Family Foundation
- Heil Family Foundation
- Howard & Susan Hopwood*
- Patrick & Melissa Horne*
- J. W. Speaker Corporation
- Richard G. Jacobs
- Family Foundation*
- Mary Johnson
- Steve & Lynn Johnson*
- Matthew & Kathryn Kamen*
- Susie Kasten*
- Judith A. Keyes*
$5,000-$9,999 (continued)
Pamm & Dennis Klumb, Jr.*
Kolaga Family Charitable Trust*
Korb Architects
KPMG
Mary Pauk Lacy*
Landmark Credit Union
Olivier Leonetti
Camille A. Lonsford Trust
Joan Lubit*
Susan A. Lubit*
Stephanie Lyons & Jack Haessler*
Eileen & Barry Mandel*
Nate Manning
Greg & Linda Marcus*
Terrance Maxwell
Mary E. McAndrews*
Chris & John McDermott*
Tom & Anne Metcalfe*
George L. N. Meyer Family Foundation*
George Meyer & Sally Ornst Meyer
Bill Margas
Patrick Matsune
Laurie Ocepek
Old National Bank
Peck Foundation, Milwaukee LTD*
Perlick Corporation
Warren & Ann Pierson*
Candy & Bruce Pindyck*
Jonos & Sylvia Prising*
Puelcher Foundation
John & Maggie Raymond* 
RDJ Foundation*
Stephen & Shella Roell*
Gayle G. Rosenbaum & 
Paul E. McIver*
John & Audrey Rumpf*
Steve Russ
Sargent Foods
Oscar C. & Augusta 
Schlegel Foundation
Amy Schmidt Jones & Andrew Jones*
Michael Schmitz
Bob & Judy Scott*
David & Jean Simbro*
Scott & Mary Ellen Stanek*
Kevin & Linda Steiler*
Greater Milwaukee Foundation
Besse & Harold M. 
Stratton Fund
Brenda & Jim Stupelmeyer
Wendy & Eric Van Vugt*
von Briesen & Roper
WaterStone Bank SSB
Robert Weisberg
West Bend Community Foundation’s 
Ziegler Family Foundation Fund
Wheel & Sprocket
Shelley Wicke
James & Libby Wigdale*
Kamilah Williams-Kemp
Wilfred Wollner

$3,000-$4,999
Anonymous
Gina Alberts Peter*
American Transmission Company
Laure & Mike Arrow*
Isabel Aieder
Badger Mutual Insurance
Thomas Bagwell & 
Michelle Hebert*
Bob Baldwinson
Gary & Mithra Ballesteros*
Mark & Laura Barnard*
Jane Barr Mowad*
Deborah Beck & Fred Sweet
Dick & Jo Beightol*
Sue Bellehumeur
Jeb & Maisa Bentley
Berghammer Construction
Mark Berry & Dan Schmidt
Charlotte Bouche
Brango Communications
Marylin & John Breidster
John & Kathy Buono*
Elaine Burke*
Lisa Cadotte & 
Tony Mielczarek*
Cherchen Family Foundation*
Clarence P. Chau
Karen & Richard Christenson
Eric & Tracey Christophersen
CBC Private Wealth 
Management
Craig Cook
Dan & Julia Croal
Amy & Frederick Croen*
Howard & Eileen Dubner*
Linda Edelstein*
Jonathan & Deva Eder
John & Mary Emory* 
Drew Feller
FIS
John Florsheim & 
Linda Yeager*
Tom & Jennifer Florsheim*
Bill & Kari Foote
Rob Gardenier & Lori Morse
Nannette Gardetto
Tami & Matthew Garrison*
David & Jackie Gay*
William & Carol Gehl*
Kelly & Michael Grebe*
Claire Greene
Joanne Grunau*
Rich Grunke & Bill Grasch
Peter Hammond
Paul & Linda Hanson*
Kevin Hansu
Jackie Herd-Barber & 
Michael Barber
Regan & Lauren Hindsem
Christine & John Hojnacki*
Betsy & Charlie Hoke*
Katy Hook
Bryan & Rebecca House*
Mark & Peg Humphrey*
Bonnie Jacob*
Charles D. Jacobus 
Family Foundation
Cathy & Eric Jacobson*
Jeff & Sarah Joerres
Marilou Johnston*
Greater Milwaukee 
Foundation’s Journal 
Foundation/Roxy and 
Bud Heyse Fund
Kahler Slater
Peggy Kelsey & Michael Teich*
Allan C. Kleckhafer
Mark Kishler & Patricia Acha
John & Debra Kissinger*
Gale & Judi Klappa
Jason Klivon
Mike & Maureen Klei*
Marlamee Koehler*
David Koning
Maria & Frank Krejci
Kriete Group
David & Lynn Krutz
Bille Kuby*
Sineathia Legranti*
Stacy Laprad
William & Judith Laste
Lauber Business Partners
Dave & Jean Lauers
Robert & Mary Lofts
Erika Luckow
Wayne & Kristine Luenders
Pam & Jeff Luken
Dave Luetgten
Scott & Jodi Lurie*
Ann Ross Maciaver*
Geoffrey & Katte Mackey*
Hazelwyn & Harrold McComas 
Charitable Trust
Melinda Mahdavi*
Duane McAuliffe
Dean & Karen Mehlberg
Howard & Sara Miller
Milwaukee Valve
Salvatore & Laura Miosi*
Tessa & Christopher Myers*
Jim & Betty Jo Nelson
Cory & Michelle Netles*
New Berlin Plastics
Mrs. Asher B. Nichols
Thomas O’Reilly
Bruce Osgood
Marlene Ott*
Richard & Loli Payne*
Mark Payne

$1,000 - $2,999
Anonymous*
A.B. Data
Greater Milwaukee Foundation
Donald & Barbara Albert Fund*
Abbot Machine Charitable 
Foundation
Annette Adams
Jennifer Allen
David & Patricia Anderson
David & Wendy Anderson
Keith & Paula Anderson*
Kevin & Deborah Anderson*
Peter Anderson
Renee Anderson
Sara Anderson
Julie Anding & Lisa Kometsky*
Barbara Androw
Kelly Androw
Nicole Angresano & 
Joshua Mersky*
Annex Wealth Management
Chad Anthony
Robert & Peggy Arfman
Tara Argali & Chris Filipczak*
Glen & Celeste Arnold
Raul Arendondo Cardenas, 
Artisan Partners
Lindsey Ashenden
Richard & Patzy Astor*
Christopher Austin*
Tami Baek
Mark Baicz
versiti
Lauren Volrath
Michael & Anita Ward*
Sue E. Wells
Westbury Bank
Angela & Ross Williams*
Jay & Madonna Williams*
Stacy & Blair Williams
Don & Kate Wilson*
Rick & Rose Zehner
Herbert Zien & 
Elizabeth Levin*

* United States Give Away Fund
\* Fund Convention LAF
WORKPLACE GIVING CAMPAIGNS DESERVE A ROUND OF APPLAUSE

UAF would like to extend thanks to the 9,811 individuals who donated through a Workplace Giving Campaign this year. UAF is proud to partner with 128 companies to host campaigns.

Recognition includes all Workplace Giving Campaigns raising $1,000+.

$700,000+
Northwestern Mutual

$200,000 - $399,999
Rockwell Automation

$100,000 - $199,999
We Energies Foundation

$50,000 - $99,999
BMO Harris Bank

$25,000-$49,999
Associated Bank
Clarios
Froedtert Health
Godfrey & Kahn
Mansour Group
PricewaterhouseCoopers
Reinhart Boerner Van Deuren
Zilber Ltd.

$10,000-$24,999
A.O. Smith
City of Milwaukee
EY
FIS
Husch Blackwell
Marquette University
Milwaukee Area Technical College
State Employees Combined Campaign
United Way of Greater Milwaukee & Waukesha County
United Performing Arts Fund versal
von Briesen & Roper
Weyco Group

$1,000-$4,999
American Red Cross
Bel Canto Chorus
Blueprint Advancement
Cramer-Krosett
Dansworks
Davis & Kaelthau
DeBolte
Employ Milwaukee
Engberg Anderson
First Business Bank - Milwaukee
First Stage
Gimbel, Reilly, Guerin & Brown
Goodwill Industries of Southeastern Wisconsin
Gustave A. Larson Company
Hal Leonard
Hansen Reynolds
Hionia Bank
Lauber Business Partners
The Lowe Group
Marcus Performing Arts Center
Marcus Investments
Metropolitan Milwaukee Association of Commerce
Milwaukee Business Journal
Milwaukee Chamber Theatre
Milwaukee Metropolitan Sewerage District (MMWD)
Milwaukee Repertory Theater
Milwaukee Symphony Orchestra
Next Act Theatre
Plunkett Raysich Architects
Renaissance Theaterworks
Ritz-Holman CPAs
Robertson Ryan & Associates
RSM
Shorewest Realtors
Strang, Inc
United Community Center
Warshawsky, Rottier, Tarnoff & Bloch
Waukesha County Ziegler Capital Management
2021 TRIBUTES

Assurant Health Insurance Division
Cynthia Schwenker

Marcia Brooks
Paul & Karynmary Luczy

Kathy Corey
Kaatlin Brice

Marcella and Val Corey
Kim Corey

Helen Cox
Palm Media

Mark Crucian
Cathy Kobs

Dr. Joseph Daniels
Lora Daniels

Jill and Bob Dluzak
Judy Bamberger

David Ewald
Brian Fox

Brian Hollenbeck
Marie Jones

Shawn Holmes
Paula Hodgskiss
Daniel Schley & Barbara Haig
Waukesha Civic Theatre

2021 MEMORIAL

Michelle Pestlin
Luke & Yvette Ardis
Anne & James Bartels
Andrew Cerda
Rosanne Edwards
Reid Harrison
Robert Huels
Shirley Komoto
Colleen Lenjak
Annie McIntee
Mary Beth Norton
Lois Spay
Cheri Stringer
Timothy Townsend
Daniel & Paula Zilmer

Steve Plotz
Warren & Sue Smith

Nancy Pyeatt
Kathy Pyeatt
Dorothy Kiesch

Betty Lou Riley
Timothy Riley & Robin Gerson

Joseph Rouse
Amy Stella Gabert
Robert Lauer & Kathryn Lauer MD.
Judith R. McGurran and T. Michael Parker
Dan & Carol Roffen
Kevin M. Rude

Dick Schwab
Kathy Schwab

Arlene Skwierzawski
Lynn Krebs

Anne Stratton
Penny & Chuck Cruse

Sandy Sutsch
Beth Adelsperger
Kristin Agente
Jean Fischer
Lynn McKee
Heidi & Jeffrey Newton
Scott Ried
Rebecca Stirling

Patricia Touchett
Joan & Thomas Bohle
Julie & Jerry Stojny

Patricia Walsberg
Robert Walsberg

George Warner
Stephanie & Bill Maxon