

# THE ROBERT W. BAIRD OUTSTANDING ACHIEVEMENT AWARD IN EMPLOYEE GIVING

This annual award recognized one or more companies that excel in the following areas:

- Active involvement by CEO
- Encouragement of Leadership giving
- Increased employee participation
- Growth in company's average gift
- Encouragement of new donors

UPAF STAFF AND LOANED EXECUTIVES REVIEW CAMPAIGN ACTIVITY AND AWARDEE(S) ARE RECOGNIZED AT THE UPAF COMMUNITY CAMPAIGN FINALE CELEBRATION

## **2009 AWARD WINNERS:**

- Assurant Health
- Hal Leonard Corporation
- Johnson Controls, Inc.
- Marshall & Ilsley Corporation



**CONGRATULATIONS, YOU'VE SHOWN GREAT EFFORT AND A TRUE  
COMMITMENT TO THE ARTS!**